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BC Stats

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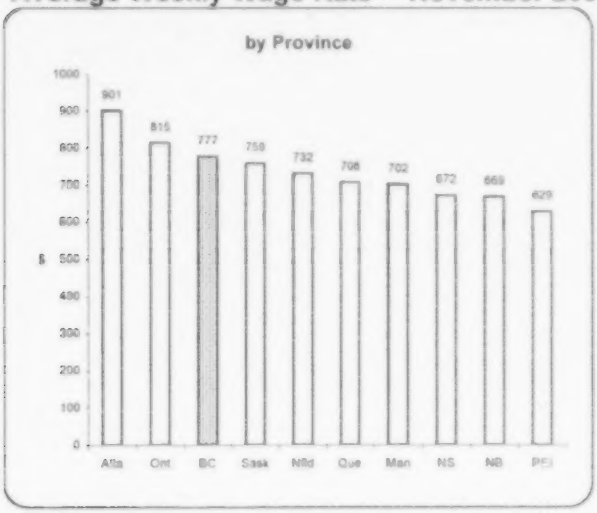
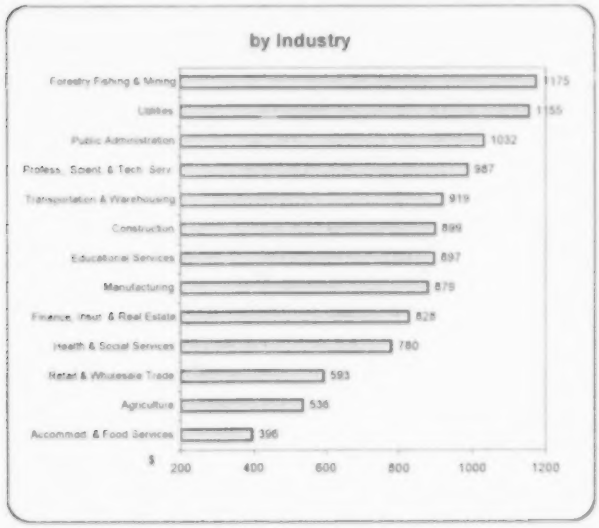
December 5, 2008
Issue: 08-11

Earnings & Employment Trends ♦ November 2008

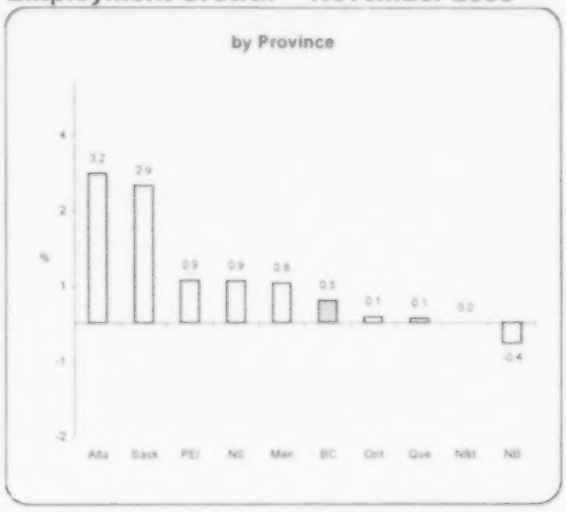
Average Weekly Wage Rate* - November 2008

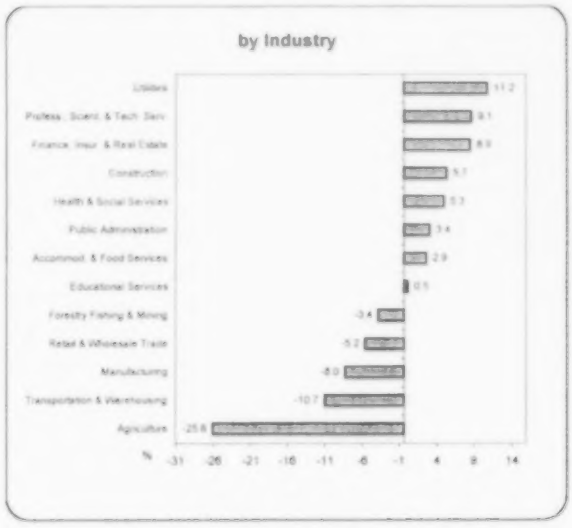




** Latest 12 month average*

Employment Growth* - November 2008





** Month over same month previous year (unadjusted)*

Prepared by: BC Stats

Source: Statistics Canada Labour Force Survey

Feature Article: Real Wages in BC over the Past Decade

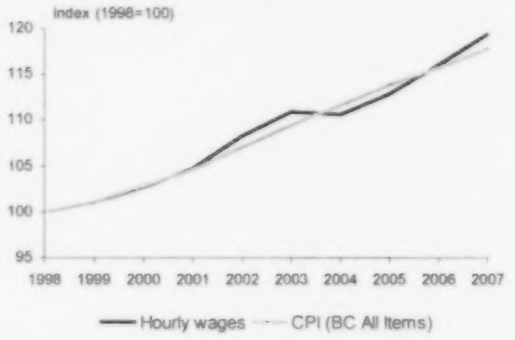
Real Wages in BC over the Past Decade

In the last decade, there have been a number of changes that may have altered the wages of BC's labour force, including communications and information technologies that are ever more prevalent, increasing international trade, and demographic trends influencing the proportion of workers retiring. As well, the higher valued Canadian dollar until recently may have exerted downward pressure on wage rates in many industries, such as manufacturing, while the historically low unemployment rate in BC would tend to increase wage rates. Although an analysis of these factors is outside the scope of this article, the changes that may have resulted will be looked at using data from the Labour Force Survey from 1998 to 2007 to answer questions such as: How have average hourly wages changed in the past ten years? Have men and women experienced equal increases in wages? How are younger workers faring relative to older workers? What changes have there been among occupations and industries and the distribution of wages? Unless otherwise noted all comparisons are in constant 2007 dollars, are for employees only and therefore exclude the self-employed. Survey participants are asked to report their usual wage/salary for their main job, including tips and commissions, before taxes and other deductions.

Earnings Growth in BC

Average hourly earnings unadjusted for inflation increased in eight of the nine years between 1998 and 2007, with an average annual increase of 2.0% per year for a net increase of 19.3%. During this time period the Consumer Price Index (CPI) for BC increased annually an average of 1.8% per year with an overall increase of 17.8%. Hence, wages were increasing slightly faster than inflation.

Following a dip in 2004 hourly earnings outpaced inflation from 2006 onwards



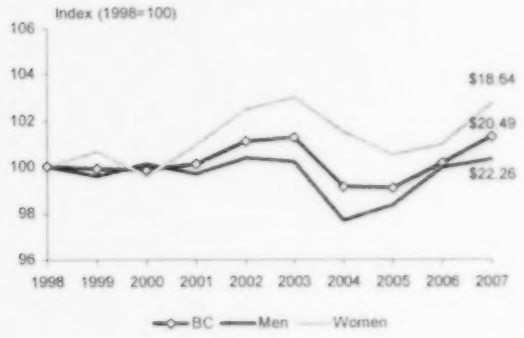
Source: Statistics Canada, Labour Force Survey and Table 326-0021 Consumer Price Index (CPI)

The CPI is often used as a reference for wage settlements so we would expect increases in hourly earnings to follow the CPI. However, there was a succession of upward and downward movements in the average earnings of British Columbians expressed in constant 2007 dollars. In real terms, average hourly earnings increased by just 1.3% over the 1998 to 2007 period.

Changes in Earnings among Men and Women

Earnings among women increased by 2.8% between 1998 and 2007, compared with 0.3% for men; however, despite the ratio of earnings for women to men increasing slightly, the constant dollar earnings of women in 2007 were still significantly lower.

Average hourly earnings growth was higher among women than men



Source: Statistics Canada, Labour Force Survey

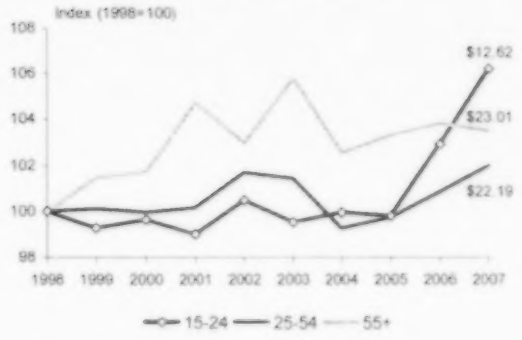
Differences in Earnings Growth by Age

The earnings growth of BC's youth (those aged 15 to 24) was below that of prime-aged workers (those aged 25 to 54) and older workers (those aged 55 and over) for much of the last decade. BC's unemployment rate remained stable through to 2004 (between 7.1% and 8.8%) and then fell in each consecutive year to a low of 4.2% in 2007. During this latter period, labour shortages have been the norm in many industries.

While from 1998 to 2006 older workers consistently had higher growth in earnings compared to the other groups, the growth in earnings among BC's youth accelerated above both the prime-aged and older labour force's earnings growth in 2006 and 2007, respectively. In 2007, earnings of those aged 15 to 24 were 6.2% higher than in 1998, compared to 2.0% among those aged 25 to 54 and 3.5% for those aged 55 and over.

As can be expected, despite the increase in the growth of wages in this period, the wages of workers still reflect the number of years of work experience, among other factors, and increase with age. In 2007, older workers had a wage premium of 3.7% compared with prime-aged workers and an 82.3% premium over the wages of youth workers.

Growth in average hourly earnings was highest for BC's youth



Source: Statistics Canada, Labour Force Survey

Occupational Groups with Largest Changes in Wages

Between 1998 and 2007 management occupations experienced the largest increase in average hourly wages (+13.4%), followed by those in the natural and applied sciences (+7.0%), and occupations in art, culture, recreation and sport (+6.4%). There was a substantial decrease in wages for processing, manufacturing and utilities occupations (-7.1%), while decreases for trades, transport and equipment operators (-3.2%), and sales and service occupations (-1.1%) were more moderate.

Among men and women, the three occupational groupings experiencing the largest increases mirrored the overall population, while results were mixed among the age groups. For those aged 55 years and over the occupational categories that exhibited the largest increase in earnings were management (+16.0%), health (+15.1%), and business finance and administrative (+6.4%). While management occupations (+10.5%) again ranked the highest for those 25 to 54 years of

age, natural and applied sciences (+7.4%) and art, culture, recreation, and sport (+7.3%) were among the highest. Increases among youth were quite different compared to older workers with occupations in art, culture, recreation and sport topping the list (+18.5%), followed by social science, education, government service and religion (+14.8%) and natural and applied sciences (+13.4%). Youth and older workers generally work in dissimilar occupations, which may explain some variation in occupational groups experiencing the most changes. For example, youth are typically in lower management occupations that generally have lower wage rates compared to the upper management occupations filled by older workers.

Management occupations had the largest gains in average hourly earnings between 1998 and 2007

Average Hourly Wage Rate by Occupational Group (2007 $)			
	1998	2007	% Chg
Management occupations	25.77	29.21	13.4%
Natural and applied sciences and related occupations	26.17	27.99	7.0%
Occupations in art, culture, recreation and sport	20.07	21.36	6.4%
Health occupations	24.92	25.70	3.1%
Occupations unique to primary industry	18.10	18.50	2.2%
Occupations in social science, education, government service and religion	25.70	26.00	1.2%
Business, finance and administrative occupations	19.47	19.49	0.1%
Sales and service occupations	14.50	14.34	-1.1%
Trades, transport and equipment operators and related occupations	22.29	21.58	-3.2%
Occupations unique to processing, manufacturing and utilities	20.00	18.58	-7.1%

Source: Statistics Canada, Labour Force Survey

Industries Experiencing Most Wage Growth

Between 1998 and 2007, the services-producing sector experienced earnings gains of 2.5%, while earnings for the goods-producing sector declined by 2.0%. The three industries with the most wage growth were all from the services-producing sector, including the business, building and other support services industry (+12.5%), followed closely by public administration (+10.3%) and professional, scientific and technical services (+9.3%). The industries to experience the largest fall in earnings were both from the goods-producing sector – manufacturing (-3.1%) and utilities (-2.6%).

Earnings increased among most service-producing industries and a decline in the goods-producing sector was spurred by manufacturing

Average Hourly Wage Rate by Industry (2007 $)			
	1998	2007	% Chg
Business, building and other support services	14.24	16.02	12.5%
Public administration	24.66	27.21	10.3%
Professional, scientific and technical services	23.12	25.26	9.3%
Other services	16.71	18.12	8.4%
Finance, insurance, real estate and leasing	20.34	21.01	3.3%
Agriculture	14.18	14.48	2.1%
Forestry, fishing, mining, oil and gas	25.00	25.42	1.7%
Health care and social assistance	22.12	22.50	1.7%
Information, culture and recreation	20.74	20.97	1.1%
Accommodation and food services	12.27	12.40	1.0%
Trade	15.99	16.16	1.0%
Transportation and warehousing	21.99	21.93	-0.3%
Construction	21.93	21.84	-0.4%
Educational services	26.15	25.87	-1.1%
Utilities	29.69	28.91	-2.6%
Manufacturing	22.31	21.61	-3.1%

Source: Statistics Canada, Labour Force Survey

Changes in the Distribution of Wages

The proportion of low-paid employment (less than $10 per hour[1]) declined by 2.4 percentage points between 1998 and 2007, while the proportion of jobs paying from $10 to $19.99 increased by 3.8 percentage points. This suggests that BC's historically low unemployment rate may have influenced the wage distribution and pushed lower paying jobs into a higher wage category. However, jobs paying from $20 to $29.99 an hour declined by 3.9 percentage points, while the number of jobs at the top of the wage distribution increased by 2.5 percentage points.

Average Hourly Wage Rate Distribution (2007 $)

Source: Statistics Canada, Labour Force Survey, Custom Tabulation

The net result of changes in the distribution is that although there were relatively more jobs paying $10.00 to $19.99 and $30.00 or more, there were fewer at $20.00 to $29.99 in 2007 than in 1998. The disparity may be highlighted by the sizeable increases at the top of the wage distribution that may have been influenced by occupations experiencing the greatest increases and the highest average hourly wages - management, natural and applied sciences, and health.

Changes in the Wage Distribution amongst Occupations

The majority of the increase in wages for management occupations occurred at the top of the wage distribution with an increase in the proportion of jobs paying at least $30.00 per hour of just under 11 percentage points. Other notable increases include natural and applies science (+9.1), health (+7.4), and art, culture, recreation and sport (+6.5) occupations, while the only occupational group to experience a decrease in this wage category was primary industry (-0.7). The occupations experiencing the most increase at the top of the wage distribution also reflect the occupations that had the largest increase in average earnings, suggesting that increases in earnings are not equally distributed.

On the other end of the wage distribution, the only occupational group to experience an increase in the proportion of workers receiving less than $10.00 per hour was occupations unique to processing, manufacturing and utilities (+4.1 percentage points). Furthermore, this group had the largest percentage increase in the number of jobs paying less than $20.00 (+5.4). The result, as mentioned earlier, is this occupational group also experienced the largest drop in real wages between 1998 and 2007. Furthermore, all of the occupations that did not experience a large increase at the top of the wage distribution, except social science, education, government and religion, instead had the largest increase in hourly wages between $10.00 and $19.99. Primary industry was the only occupational group with an increase in the proportion of wage earners paid between $20.00 and $29.99 an hour (+3.8).

[1] In a series of incremental increases between 1998 and 2001, the minimum wage in British Columbia increased from $7.00 to $8.00 per hour. Although BC's official minimum wage is $8.00, in November 2001, the province introduced a special wage of $6.00 for inexperienced workers with fewer than 500 hours of paid employment with one or more employers prior to November 2001.

Average Hourly Wage Rate Distribution (2007 $) by Occupational Group							
	Year	Less than $10.00	$10.00-$14.99	$15.00-$19.99	$20.00-$24.99	$25.00-$29.99	$30.00 or more
Management occupations	1998	4.3%	14.7%	15.8%	18.8%	15.4%	31.0%
	2007	2.3%	9.4%	15.7%	15.1%	15.6%	41.9%
Business, finance and administrative occupations	1998	7.8%	21.8%	26.6%	26.2%	8.9%	8.8%
	2007	5.4%	23.5%	29.6%	22.5%	9.4%	9.5%
Natural and applied sciences and related occupations	1998	2.5%	9.2%	14.5%	19.4%	23.6%	30.7%
	2007	1.5%	6.1%	13.8%	18.4%	20.4%	39.8%
Health occupations	1998	1.3%	6.2%	13.4%	31.5%	20.0%	27.6%
	2007	0.9%	7.4%	18.8%	26.0%	11.9%	35.0%
Occupations in social science, education, government service and religion	1998	4.9%	10.3%	16.2%	21.1%	16.5%	31.1%
	2007	3.6%	10.0%	17.3%	19.5%	17.0%	32.5%
Occupations in art, culture, recreation and sport	1998	10.2%	22.2%	21.8%	24.3%	10.2%	11.3%
	2007	5.3%	17.5%	24.9%	21.1%	13.4%	17.7%
Sales and service occupations	1998	33.8%	30.9%	14.9%	12.1%	4.4%	3.9%
	2007	29.0%	35.8%	16.8%	10.2%	3.9%	4.3%
Trades, transport and equipment operators and related occupations	1998	5.9%	14.6%	14.3%	26.2%	24.5%	14.4%
	2007	4.0%	16.0%	19.8%	23.3%	21.9%	14.9%
Occupations unique to primary industry	1998	20.7%	25.8%	13.5%	17.6%	14.5%	8.0%
	2007	13.1%	22.5%	21.3%	18.5%	17.3%	7.3%
Occupations unique to processing, manufacturing and utilities	1998	7.5%	23.8%	18.8%	22.4%	20.6%	6.9%
	2007	11.6%	24.3%	23.7%	16.0%	16.9%	7.3%

Source: Statistics Canada, Labour Force Survey, Custom Tabulation

Changes in the Distribution of Wages for Selected Industries

Among those at the top of the wage distribution, the only industry that had a sizeable drop in the proportion of workers earning more than $30.00 per hour was utilities (-8.5 percentage points), while educational services was the only other industry to experience a decline in this wage category (-1.6 percentage points). Workers in public administration fared the best out of all industries (+12.6 percentage points), followed by professional, scientific and technical services (+6.4), and health care (+5.5).

Manufacturing was the only industry with an increase in workers with earnings below $10.00 per hour (+1.3 percentage points), and the industry with the largest reduction in workers being paid between $20.00 and $29.99 per hour (-11.7). It is then not surprising that manufacturing had the largest decrease in average wages in the period examined.

Decreases in the proportion of workers making less than $10.00 an hour ranged from 0.3 to 11.8 percentage points among all industries. Three industries decreased the proportion of workers making less than $10.00 an hour between 4.7 and 11.8 percentage points - business building and other support services, other services, and finance, insurance, real estate and leasing. For each of these industries increases were evident in each of the other broad categories, with the

majority of the increase generally between $10.00 and $19.99, except for other services where the increase was more heavily concentrated in the next highest category.

Average Hourly Wage Rate Distribution (2007 $) by Selected Industries							
	Year	Less than $10.00	$10.00-$14.99	$15.00-$19.99	$20.00-$24.99	$25.00-$29.99	$30.00 or more
Forestry, fishing, mining, oil and gas	1998	4.1%	8.7%	12.0%	22.4%	31.7%	21.2%
	2007	1.8%	6.4%	15.0%	21.6%	32.3%	22.9%
Utilities	1998	*	*	*	16.4%	24.5%	46.4%
	2007	*	*	*	27.2%	19.4%	37.9%
Construction	1998	5.5%	14.8%	18.0%	28.1%	19.6%	14.0%
	2007	2.3%	14.9%	24.4%	22.4%	20.9%	15.2%
Manufacturing	1998	6.0%	17.3%	15.6%	23.2%	23.3%	14.6%
	2007	7.2%	18.4%	21.5%	16.7%	18.1%	18.2%
Trade	1998	27.4%	30.6%	14.2%	14.4%	7.4%	6.1%
	2007	24.2%	32.3%	17.3%	12.0%	6.9%	7.3%
Transportation and warehousing	1998	5.2%	10.9%	20.0%	33.7%	17.6%	12.7%
	2007	4.9%	16.8%	18.2%	29.0%	14.7%	16.4%
Finance, insurance, real estate and leasing	1998	10.0%	24.3%	23.6%	18.2%	8.2%	15.6%
	2007	5.3%	24.1%	26.2%	17.5%	9.8%	17.0%
Professional, scientific and technical services	1998	6.1%	15.8%	22.7%	21.4%	13.0%	20.9%
	2007	2.2%	14.6%	19.3%	21.2%	15.4%	27.3%
Business, building and other support services	1998	26.3%	44.1%	14.7%	7.3%	3.8%	3.8%
	2007	14.6%	39.1%	24.9%	9.7%	5.6%	6.2%
Educational services	1998	4.2%	7.4%	16.8%	25.7%	14.0%	32.0%
	2007	3.6%	8.6%	17.3%	24.9%	15.3%	30.3%
Health care and social assistance	1998	3.7%	12.0%	25.2%	28.8%	13.1%	17.2%
	2007	3.0%	13.0%	29.5%	21.8%	10.1%	22.7%
Information, culture and recreation	1998	13.3%	23.9%	14.7%	17.6%	13.6%	16.9%
	2007	11.5%	21.0%	19.4%	17.1%	12.2%	18.8%
Accommodation and food services	1998	*	37.9%	12.7%	4.5%	2.4%	*
	2007	36.7%	40.8%	14.2%	4.1%	2.6%	1.7%
Other services	1998	21.3%	30.2%	18.3%	14.4%	9.4%	6.4%
	2007	12.5%	29.6%	19.9%	18.5%	11.3%	8.1%
Public administration	1998	2.6%	5.0%	17.3%	32.6%	20.7%	21.9%
	2007	1.7%	4.0%	11.5%	27.9%	20.4%	34.5%

** = Suppressed data. Data for agriculture and accommodation and food services were suppressed on either end of the distribution for one or both years making comparisons untenable*
Source: Statistics Canada, Labour Force Survey, Custom Tabulation

The professional, scientific and technical services industry also experienced a decrease in the proportion of workers making less than $10.00 an hour (-3.9 percentage points); however, this industry not only had decreases in the proportion of workers making less than $10.00, but also in the $10.00 to $19.99 range, resulting in a shift toward the higher end of the

wage distribution. Construction experienced the general decline in workers making less than $10.00 (-3.3 percentage points) as well. On the other hand, labour shortages in the construction industry have produced a preponderance of new entrants with lower than average skill levels, and as a result most of the increase in wages was in the $15.00 to $19.99 range and relatively fewer workers made between $20.00 and $29.99.

Trade (wholesale and retail trade industries) was less often paying below $10.00 an hour in 2007 (-3.2 percentage points) and instead more often paid workers between $10.00 and $19.99 (+4.9).

Although workers in the health care and social assistance industry did not experience a large change in average hourly earnings, there was a splitting of the $20.00 to $29.99 category, with approximately half of the change in employment (-10.0 percentage points) shifting into the next higher and lower categories.

Summary

Between 1998 and 2007, BC's labour force has experienced a number of changes in the average hourly wage and the distribution of wages among occupations and industries. Besides the global trends towards communications and information technologies, increasing international trade flows, and the strong forces the aging of the population is having on the composition of the workforce there have been a number of other factors at play in BC that may have altered the employment income landscape. Labour shortages due to BC's historically low unemployment rate have affected industries and occupations in different ways. Some sectors increased wages to attract new workers, while others were able to decreases wages because of the relative inexperience of new entrants into typically higher skilled occupations. Not to be discounted though is the growth in earnings of youth, which outpaced growth for the prime-aged workforce and older workers. Furthermore, despite still having a wage gap compared to men, the growth in earnings for women outpaced that of men more that nine fold.

Notes:

Average hourly wage rates in this article are from Statistics Canada's monthly Labour Force Survey. Information is collected on the usual wages or salary of employees in their main job. Survey participants are asked to report their usual wage/salary for their main job, including tips and commissions, before taxes and other deductions. Wages/salary are calculated in conjunction with usual paid work hours per week and include full and part-time workers aged 15 years and over.

Hourly earnings in constant 2007 dollars were calculated using the Consumer Price Index (all items) for BC. The CPI is an indicator of changes in consumer prices experienced by the population. It is obtained by comparing through time, the cost of a fixed basket of goods purchased by consumers. Since the basket contains goods of unchanging or equivalent quantity and quality, the index reflects only pure price change. For example, it measures the cost today to purchase exactly the same grocery cart of goods that were purchased in some previous year. It does not reveal, nor is it intended to reveal, the change in the average dollars spent on groceries today compared to yesterday.

1 SUMMARY TRENDS

		Consumer Price Index			Average Weekly Wage Rate						Employment Growth			Unemployment Rate		
					Current Dollars			Constant Dollars			Seasonally Adjusted			Seasonally Adjusted		
		BC	Canada	U.S.A.	BC	Canada	U.S.A.	BC	Canada	U.S.A.	BC	Canada	U.S.A.	BC	Canada	U.S.A.
		% Change			% Change			% Change			% Change			(%)		
	1998	0.3	1.0	1.6			3.9			2.3	-0.1	2.5	1.5	8.8	8.3	4.5
	1999	1.1	1.8	2.2			3.3			1.0	1.9	2.6	1.5	8.3	7.6	4.2
	2000	1.8	2.7	3.4	1.7	3.2	3.9	-0.1	0.5	0.5	1.9	2.5	2.5	7.1	6.8	4.0
	2001	1.7	2.5	2.8	1.4	3.2	2.7	-0.3	0.7	-0.2	-0.5	1.2	0.0	7.7	7.2	4.7
	2002	2.4	2.2	1.6	3.1	2.2	2.6	0.7	0.0	1.0	2.3	2.4	-0.3	8.5	7.7	5.8
	2003	2.2	2.8	2.3	2.3	1.9	2.2	0.1	-0.9	0.0	2.5	2.4	0.9	8.0	7.6	6.0
	2004	2.0	1.8	2.7	0.4	2.6	2.1	-1.5	0.8	-0.5	2.4	1.8	1.1	7.2	7.2	5.5
	2005	2.0	2.2	3.4	2.6	3.5	2.9	0.6	1.2	-0.5	3.3	1.4	1.8	5.9	6.8	5.1
	2006	1.7	2.0	3.2	3.1	3.5	4.3	1.3	1.5	1.1	3.1	1.9	1.9	4.8	6.3	4.6
	2007	1.8	2.2	2.9	3.0	3.2	3.8	1.2	1.0	1.0	3.2	2.3	1.1	4.2	6.0	4.6
2007	Jan	2.3	1.1	2.1	3.2	1.9	2.6	0.9	0.8	0.5	4.2	2.6	2.0	4.3	6.2	4.6
	Feb	2.2	2.0	2.4	3.7	2.5	3.7	1.4	0.5	1.3	3.6	2.4	1.8	4.0	6.1	4.5
	Mar	2.1	2.3	2.8	3.5	1.9	4.4	1.3	-0.4	1.6	3.7	2.5	1.8	3.9	6.1	4.4
	Apr	1.9	2.2	2.6	3.8	2.3	3.8	1.8	0.1	1.2	2.6	2.2	1.3	4.5	6.2	4.5
	May	1.7	2.2	2.7	2.7	2.5	4.1	1.1	0.3	1.4	3.2	1.8	1.3	4.3	6.0	4.5
	Jun	1.5	2.2	2.7	2.4	3.2	4.1	0.9	1.0	1.4	3.1	2.1	1.2	4.4	6.1	4.6
	Jul	1.6	2.2	2.4	3.2	3.4	4.1	1.6	1.2	1.7	2.7	2.1	1.2	4.2	6.0	4.7
	Aug	1.3	1.7	2.0	3.9	3.7	3.8	2.6	1.9	1.8	3.1	2.3	0.7	4.0	6.0	4.7
	Sep	1.9	2.5	2.8	3.4	4.1	5.2	1.4	1.6	2.4	2.8	2.5	1.0	4.4	5.9	4.7
	Oct	1.6	2.4	3.5	2.2	4.1	2.2	0.6	1.7	-1.3	2.5	2.6	0.4	4.4	5.8	4.8
	Nov	1.3	2.5	4.3	1.9	4.1	3.5	0.6	1.6	-0.8	4.0	2.6	0.7	4.2	5.9	4.7
	Dec	1.2	2.4	4.1	2.2	4.9	4.6	1.0	2.4	0.5	3.1	2.2	0.2	4.2	6.0	5.0
2008	Jan	0.8	2.2	4.3	3.8	5.1	3.4	3.0	2.9	-0.8	2.4	2.0	0.2	4.1	5.8	4.9
	Feb	1.1	1.8	4.0	3.1	5.0	3.8	2.0	3.1	-0.2	2.3	2.2	0.1	4.1	5.8	4.8
	Mar	1.2	1.4	4.0	2.4	4.4	4.3	1.2	3.0	0.3	2.4	1.9	-0.1	4.3	6.0	5.1
	Apr	1.7	1.7	3.9	3.3	4.4	2.0	1.5	2.7	-1.9	3.4	2.1	0.4	4.3	6.1	5.0
	May	2.1	2.2	4.2	4.9	4.5	3.2	2.7	2.2	-1.0	2.5	2.0	0.1	4.5	6.1	5.5
	Jun	3.0	3.1	5.0	5.8	4.3	4.0	2.7	1.1	-1.0	2.7	1.7	-0.1	4.5	6.2	5.5
	Jul	3.3	3.4	5.6	5.9	3.6	1.6	2.5	0.2	-3.8	2.9	1.3	-0.2	4.4	6.1	5.7
	Aug	3.3	3.5	5.4	2.8	3.5	3.3	-0.5	0.0	-2.0	2.6	1.3	-0.2	4.3	6.1	6.1
	Sep	3.3	3.4	4.9	4.7	4.0	1.4	1.4	0.6	-3.4	2.2	1.6	-0.7	4.6	6.1	6.1
	Oct	2.5	2.6	3.7	6.2	3.9	3.0	3.6	1.3	-0.7	1.6	1.3	-0.7	5.1	6.2	6.5
	Nov	-	-	-	4.8	4.4	-	-	-	-	0.5	0.8	-	4.9	6.3	-
	Dec															

Monthly percent changes are calculated as month over same month previous year

Prepared by: BC STATS

Sources: Statistics Canada Labour Force Survey & United States Bureau of Labour Statistics

2.1 PROVINCIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	Canada		BC		Alberta		Sask		Manitoba		Ontario		Quebec		NB		NS		PEI		Nfld	
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	581.38		621.21		574.30		510.88		517.48		612.18		557.54		497.82		494.58		447.28		492.94	
1999	597.08		628.82		594.57		526.79		532.50		634.16		566.69		506.47		504.77		463.69		496.99	
2000	616.02	3.2	639.37	1.7	617.23	3.8	545.87	3.6	551.82	3.6	656.96	3.6	579.75	2.3	533.68	5.4	523.89	3.8	473.88	2.2	525.69	5.8
2001	635.75	3.2	648.19	1.4	653.69	5.9	571.73	4.7	562.32	1.9	678.51	3.3	596.38	2.9	537.56	0.7	543.33	3.7	496.19	4.7	549.60	4.5
2002	649.94	2.2	668.04	3.1	684.20	4.7	585.61	2.4	574.53	2.2	689.97	1.7	606.22	1.6	546.18	1.6	558.11	2.7	508.69	2.5	567.69	3.3
2003	662.44	1.9	683.68	2.3	688.04	0.6	604.82	3.3	588.61	2.5	701.35	1.6	619.30	2.2	561.46	2.8	574.14	2.9	538.53	5.9	588.26	3.6
2004	679.83	2.6	686.74	0.4	703.63	2.3	627.34	3.7	612.04	4.0	721.00	2.8	641.46	3.6	574.18	2.3	588.07	2.4	562.57	4.5	587.82	-0.1
2005	703.35	3.5	704.49	2.6	757.32	7.6	643.13	2.5	625.21	2.2	744.94	3.3	656.66	2.4	591.28	3.0	607.46	3.3	560.82	-0.3	615.82	4.8
2006	727.78	3.5	726.02	3.1	814.24	7.5	676.82	5.2	641.38	2.6	767.14	3.0	672.03	2.3	610.85	3.3	618.60	1.8	580.76	3.6	642.91	4.4
2007	751.28	3.2	747.84	3.0	859.94	5.6	708.62	4.7	674.06	5.1	786.24	2.5	687.26	2.3	639.06	4.6	653.65	5.7	596.00	2.6	675.02	5.0
2007 Jan	732.40	1.9	743.37	3.2	831.66	3.8	697.74	5.2	661.84	4.8	761.58	1.0	670.08	0.3	619.70	3.0	644.89	4.1	594.99	5.5	647.36	1.2
Feb	733.94	2.5	743.33	3.7	838.95	6.3	693.37	3.4	657.80	4.6	764.26	1.1	670.33	1.4	631.09	5.8	635.06	3.7	600.60	5.8	638.42	-0.8
Mar	735.11	1.9	743.18	3.5	839.89	5.8	680.34	1.1	655.52	3.6	767.19	0.7	671.08	0.3	634.12	3.9	645.30	4.7	590.76	0.8	640.77	-0.8
Apr	740.73	2.3	748.06	3.8	842.16	4.6	684.16	2.7	660.85	3.2	772.39	0.8	679.71	2.0	638.15	6.1	652.03	5.7	596.79	1.7	663.90	2.7
May	743.89	2.5	741.59	2.7	842.16	4.0	691.24	3.3	667.17	3.4	777.97	1.8	685.66	1.7	640.64	7.4	654.54	6.3	600.46	3.0	665.00	2.2
Jun	749.92	3.2	740.27	2.4	850.59	4.9	691.09	3.8	674.53	4.9	788.38	2.6	690.70	2.6	646.41	8.0	653.20	7.4	599.63	4.8	662.33	2.6
Jul	754.33	3.4	744.19	3.2	864.61	5.8	701.69	4.6	679.11	5.9	791.71	2.5	695.23	2.7	637.74	5.1	645.19	5.5	572.97	0.8	663.64	7.4
Aug	761.97	3.7	756.53	3.9	872.01	4.6	719.25	6.1	686.43	7.0	801.30	3.6	695.09	1.9	636.41	2.5	656.55	7.0	579.05	1.8	675.96	6.8
Sep	766.03	4.1	754.74	3.4	880.11	6.2	734.28	6.5	684.80	5.4	805.09	3.7	698.41	3.0	640.61	2.3	662.71	5.6	591.35	2.3	697.96	6.7
Oct	763.91	4.1	748.87	2.2	871.28	6.8	733.62	6.4	686.27	6.0	803.41	3.7	698.06	3.5	650.61	3.8	658.57	5.4	600.99	0.2	705.62	7.0
Nov	764.36	4.1	753.78	1.9	890.34	7.5	735.03	6.0	690.01	6.5	797.72	3.3	695.50	3.6	644.31	3.2	665.89	6.7	607.36	0.2	715.55	11.6
Dec	766.72	4.9	755.66	2.2	892.81	7.2	739.89	6.9	683.26	5.8	801.47	4.9	695.06	4.1	646.50	4.1	668.52	5.5	621.72	5.3	717.67	12.2
2008 Jan	770.02	5.1	771.68	3.8	888.68	6.9	748.18	7.2	689.24	4.1	804.75	5.7	695.34	3.8	658.95	6.3	655.28	1.6	610.63	2.6	705.63	9.0
Feb	770.29	5.0	766.55	3.1	884.35	5.4	739.37	6.6	701.85	6.7	806.20	5.5	696.64	3.9	658.54	4.3	665.20	4.7	609.32	1.5	725.89	13.7
Mar	767.70	4.4	761.02	2.4	892.65	6.3	743.18	9.2	699.03	6.6	800.63	4.4	693.83	3.4	661.33	4.3	661.17	2.5	619.79	4.9	715.13	11.6
Apr	773.54	4.4	772.40	3.3	891.80	5.9	743.02	8.6	690.21	4.4	809.48	4.8	696.84	2.5	671.20	5.2	668.41	2.5	632.14	5.9	727.35	9.6
May	777.54	4.5	777.77	4.9	885.20	5.1	747.69	8.2	701.58	5.2	814.15	4.7	706.09	3.0	668.41	4.3	662.28	1.2	635.63	5.9	725.43	9.1
Jun	781.94	4.3	782.92	5.8	885.91	4.2	754.44	9.2	705.35	4.6	818.23	3.8	714.44	3.4	668.34	3.4	667.24	2.1	643.63	7.3	731.54	10.4
Jul	781.55	3.6	788.11	5.9	894.67	3.5	767.86	9.4	708.14	4.3	812.55	2.6	715.16	2.9	669.42	5.0	664.10	2.9	637.77	11.3	723.76	9.1
Aug	788.85	3.5	777.68	2.8	908.93	4.2	774.75	7.7	718.46	4.7	821.78	2.6	722.88	4.0	670.63	5.4	680.53	3.7	631.92	9.1	743.24	10.0
Sep	796.96	4.0	790.43	4.7	924.19	5.0	786.31	7.1	712.14	4.0	832.53	3.4	720.49	3.2	684.38	6.8	692.18	4.4	625.16	5.7	763.33	9.4
Oct	793.76	3.9	795.65	6.2	926.74	6.4	778.36	6.1	711.41	3.7	824.66	2.6	718.72	3.0	676.86	4.0	683.05	3.7	636.89	6.0	754.29	6.9
Nov	797.73	4.4	789.82	4.8	937.02	5.2	787.22	7.1	708.75	2.7	828.13	3.8	724.83	4.2	688.98	6.9	694.81	4.3	642.35	5.8	747.64	4.5
Dec																						
Average:																						
Jan-Nov07	749.69		747.08		856.71		705.62		673.12		784.64		686.35		638.16		652.18		594.09		670.59	
Jan-Nov08	781.81		779.46		901.83		760.94		704.20		815.74		709.57		670.64		672.20		629.57		733.02	
% Change	4.3		4.3		5.3		7.8		4.6		4.0		3.4		5.1		3.1		6.0		9.3	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

2.2 PROVINCIAL COMPARISON - AVERAGE HOURLY WAGE RATE

	Canada		BC		Alberta		Sask		Manitoba		Ontario		Quebec		NB		NS		PEI		Nfld	
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	15.78		17.17		15.15		13.76		14.04		16.48		15.49		13.12		13.20		11.94		13.05	
1999	16.17		17.34		15.76		14.21		14.48		17.00		15.72		13.34		13.45		12.28		13.06	
2000	16.66	3.0	17.64	1.7	16.29	3.4	14.73	3.7	14.98	3.5	17.59	3.5	16.07	2.2	14.01	5.0	14.01	4.2	12.63	2.9	13.74	5.2
2001	17.22	3.4	17.98	1.9	17.13	5.2	15.35	4.2	15.34	2.4	18.17	3.3	16.63	3.5	14.20	1.4	14.53	3.7	13.22	4.7	14.32	4.2
2002	17.66	2.6	18.59	3.4	17.99	5.0	15.83	3.1	15.72	2.5	18.54	2.0	16.97	2.0	14.45	1.8	14.81	1.9	13.61	3.0	14.88	3.9
2003	18.04	2.2	19.02	2.3	18.13	0.8	16.42	3.7	16.06	2.2	18.88	1.8	17.42	2.7	14.80	2.4	15.42	4.1	14.52	6.7	15.46	3.9
2004	18.50	2.5	18.99	-0.2	18.54	2.3	16.94	3.2	16.74	4.2	19.43	2.9	17.99	3.3	15.21	2.8	15.79	2.4	15.09	3.9	15.44	-0.1
2005	19.09	3.2	19.36	1.9	19.76	6.6	17.28	2.0	17.17	2.6	20.06	3.2	18.43	2.4	15.63	2.8	16.24	2.8	15.15	0.4	16.09	4.2
2006	19.72	3.3	19.91	2.8	21.12	6.9	18.11	4.8	17.55	2.2	20.65	2.9	18.87	2.4	16.21	3.7	16.65	2.5	15.48	2.2	16.60	3.2
2007	20.41	3.5	20.49	2.9	22.40	6.1	19.00	4.9	18.42	5.0	21.27	3.0	19.35	2.5	16.93	4.4	17.53	5.3	15.97	3.2	17.46	5.2
2007 Jan	20.10	2.2	20.54	3.4	21.73	4.1	18.78	3.8	18.26	4.4	20.83	1.4	19.11	1.2	16.65	2.9	17.30	3.5	16.38	5.9	17.17	1.2
Feb	20.15	2.8	20.57	3.8	21.86	6.1	18.77	3.6	18.20	5.0	20.89	1.5	19.14	2.0	16.97	4.5	17.14	2.4	16.60	6.3	17.22	-0.1
Mar	20.14	2.2	20.41	3.6	21.94	5.7	18.58	2.5	18.18	3.9	20.92	1.2	19.12	0.7	17.01	4.0	17.28	3.1	16.31	1.9	17.16	0.1
Apr	20.26	2.9	20.56	4.0	22.14	5.1	18.62	4.3	18.25	4.3	21.01	1.7	19.27	2.3	17.10	5.7	17.57	5.4	16.39	2.8	17.43	3.1
May	20.19	3.0	20.36	3.6	21.97	4.9	18.56	3.6	18.34	5.0	21.02	2.5	19.22	1.7	16.99	7.3	17.38	5.5	15.88	4.6	17.32	4.1
Jun	20.25	3.5	20.29	2.8	22.03	5.2	18.56	4.3	18.40	5.7	21.21	3.4	19.22	2.5	16.99	7.6	17.38	6.3	15.68	5.6	16.89	3.6
Jul	20.20	3.7	20.24	3.2	22.19	6.3	18.61	5.6	18.23	5.8	21.10	3.0	19.23	3.1	16.63	5.1	17.14	5.7	15.02	2.1	16.76	6.5
Aug	20.36	4.0	20.37	3.3	22.33	5.3	18.87	6.5	18.39	6.4	21.39	4.2	19.20	2.4	16.58	2.5	17.29	6.0	15.07	2.4	16.91	6.4
Sep	20.71	4.2	20.57	2.9	22.91	6.0	19.48	6.2	18.63	4.5	21.62	4.0	19.62	3.4	16.83	2.2	17.94	6.5	15.55	1.4	17.63	6.3
Oct	20.74	4.1	20.49	1.8	22.81	7.1	19.64	6.2	18.65	4.8	21.70	3.8	19.63	3.6	17.10	3.7	17.87	5.7	15.90	0.1	18.15	8.4
Nov	20.86	4.2	20.65	0.6	23.32	8.0	19.65	5.5	18.85	5.4	21.69	4.0	19.72	3.7	17.12	3.4	18.02	6.3	16.47	1.2	18.37	9.9
Dec	20.93	4.9	20.77	1.9	23.52	8.8	19.85	6.3	18.64	4.0	21.76	4.9	19.68	3.9	17.21	3.9	18.10	6.9	16.83	4.1	18.64	11.6
2008 Jan	21.09	4.9	21.31	3.7	23.42	7.8	19.97	6.3	18.88	3.4	21.98	5.5	19.67	2.9	17.59	5.6	17.89	3.4	16.71	2.0	18.77	9.3
Feb	21.14	4.9	21.27	3.4	23.32	6.7	19.88	5.9	19.31	6.1	22.02	5.4	19.77	3.3	17.65	4.0	18.19	6.1	16.69	0.5	19.07	10.7
Mar	21.08	4.7	21.15	3.6	23.45	6.9	19.99	7.6	19.21	5.7	21.87	4.5	19.81	3.6	17.78	4.5	18.00	4.2	17.10	4.8	18.67	8.8
Apr	21.14	4.3	21.32	3.7	23.39	5.6	19.99	7.4	19.15	4.9	22.03	4.9	19.70	2.2	18.05	5.6	18.02	2.6	17.15	4.6	18.86	8.2
May	21.16	4.8	21.41	5.2	23.23	5.7	20.01	7.8	19.09	4.1	22.08	5.0	19.83	3.2	17.70	4.2	17.72	2.0	16.97	6.9	18.49	6.8
Jun	21.15	4.4	21.40	5.5	23.27	5.6	20.00	7.8	19.22	4.5	22.08	4.1	19.86	3.3	17.49	2.9	17.66	1.6	16.68	6.4	18.33	8.5
Jul	21.00	4.0	21.26	5.0	23.24	4.7	20.07	7.8	19.03	4.4	21.83	3.5	19.84	3.2	17.48	5.1	17.54	2.3	16.53	10.1	18.07	7.8
Aug	21.13	3.8	21.07	3.4	23.51	5.3	20.27	7.4	19.23	4.6	21.99	2.8	19.93	3.8	17.37	4.8	17.90	3.5	16.49	9.4	18.37	8.6
Sep	21.66	4.6	21.66	5.3	24.17	5.5	20.73	6.4	19.53	4.8	22.53	4.2	20.37	3.8	17.88	6.2	18.48	3.0	16.76	7.8	19.29	9.4
Oct	21.64	4.3	21.83	6.5	24.22	6.2	20.88	6.3	19.43	4.2	22.40	3.2	20.38	3.8	17.88	4.6	18.47	3.4	17.20	8.2	19.32	6.4
Nov	21.82	4.6	21.89	6.0	24.48	5.0	21.10	7.4	19.43	3.1	22.59	4.1	20.54	4.2	18.28	6.8	18.76	4.1	17.48	6.1	19.46	5.9
Dec																						
Average:																						
Jan-Nov07	20.36		20.46		22.29		18.92		18.40		21.22		19.32		16.91		17.48		15.93		17.36	
Jan-Nov08	21.27		21.42		23.61		20.26		19.23		22.13		19.97		17.74		18.06		16.89		18.79	
% Change	4.5		4.7		5.9		7.1		4.5		4.3		3.4		4.9		3.3		6.0		8.2	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

2.3 PROVINCIAL COMPARISON - EMPLOYMENT (Actual)

	Canada		BC		Alberta		Sask		Manitoba		Ontario		Quebec		NB		NS		PEI		Nfld	
	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg
1998	14,046.2		1,858.4		1,509.9		470.5		534.2		5,453.3		3,257.5		315.2		395.3		59.6		192.4	
1999	14,406.7	2.6	1,894.4	1.9	1,544.0	2.3	471.6	0.2	541.4	1.3	5,636.7	3.4	3,328.1	2.2	325.5	3.3	404.0	2.2	60.2	1.0	201.0	4.5
2000	14,764.2	2.5	1,931.3	1.9	1,584.0	2.6	473.5	0.4	552.3	2.0	5,817.1	3.2	3,402.8	2.2	331.2	1.8	411.4	1.8	62.7	4.2	198.0	-1.5
2001	14,946.2	1.2	1,921.6	-0.5	1,630.9	3.0	460.3	-2.8	554.3	0.4	5,926.2	1.9	3,440.2	1.1	330.1	-0.3	415.2	0.9	63.6	1.4	203.8	2.9
2002	15,310.4	2.4	1,965.0	2.3	1,670.8	2.4	468.3	1.7	567.2	2.3	6,031.4	1.8	3,569.9	3.8	343.1	3.9	422.9	1.9	64.7	1.7	207.2	1.7
2003	15,672.3	2.4	2,014.7	2.5	1,716.7	2.7	476.1	1.7	570.3	0.5	6,213.2	3.0	3,628.8	1.6	343.1	0.0	431.2	2.0	66.1	2.2	212.3	2.5
2004	15,947.0	1.8	2,062.7	2.4	1,757.5	2.4	479.7	0.8	576.6	1.1	6,316.5	1.7	3,680.5	1.4	350.1	2.0	442.2	2.6	66.9	1.2	214.3	0.9
2005	16,169.7	1.4	2,130.5	3.3	1,784.4	1.5	483.5	0.8	580.3	0.6	6,397.7	1.3	3,717.3	1.0	350.5	0.1	443.1	0.2	68.2	1.9	214.1	-0.1
2006	16,484.3	1.9	2,195.5	3.1	1,870.7	4.8	491.6	1.7	587.0	1.2	6,492.7	1.5	3,765.4	1.3	355.4	1.4	441.8	-0.3	68.6	0.6	215.7	0.7
2007	16,866.4	2.3	2,266.3	3.2	1,959.4	4.7	501.8	2.1	596.5	1.6	6,593.8	1.6	3,851.7	2.3	362.8	2.1	447.6	1.3	69.3	1.0	217.1	0.6
2007 Jan	16,364.9	2.6	2,213.4	4.3	1,901.9	6.8	493.4	4.8	579.8	1.0	6,437.2	1.6	3,701.1	1.7	342.4	-0.1	432.4	1.7	64.8	2.9	198.6	2.4
Feb	16,439.5	2.5	2,221.2	3.7	1,916.7	5.7	492.5	4.4	582.6	0.9	6,460.0	1.9	3,720.3	1.4	344.7	0.7	433.6	2.3	64.8	1.9	203.0	1.6
Mar	16,512.5	2.5	2,245.8	3.7	1,921.3	5.3	494.7	4.3	585.8	2.0	6,463.8	1.6	3,753.5	2.1	345.2	0.5	433.2	1.0	65.4	3.5	203.6	2.6
Apr	16,575.7	2.3	2,225.9	2.6	1,927.9	5.8	494.4	3.0	587.0	0.8	6,489.2	1.1	3,785.4	3.0	349.9	1.3	442.5	1.4	65.8	1.5	207.7	2.5
May	16,963.9	1.7	2,274.6	3.3	1,964.0	3.4	509.0	2.6	604.5	1.3	6,634.0	0.8	3,862.0	1.9	367.3	0.6	454.6	0.6	71.8	-1.2	222.2	1.0
Jun	17,195.5	2.0	2,294.9	3.1	1,995.2	4.5	509.9	1.3	608.2	1.5	6,685.9	0.9	3,954.6	2.5	382.8	2.5	458.9	1.2	74.4	0.1	230.6	-0.1
Jul	17,214.7	2.1	2,287.6	2.7	2,000.4	5.4	508.6	0.8	603.1	1.7	6,688.3	1.2	3,978.8	2.3	380.1	1.9	457.6	1.0	73.6	0.1	236.5	-0.3
Aug	17,173.5	2.3	2,291.3	3.1	1,995.0	4.7	504.5	0.6	603.3	1.4	6,699.2	1.5	3,938.8	2.5	378.8	3.3	456.6	0.7	75.1	0.8	230.9	0.3
Sep	16,965.2	2.4	2,272.4	2.8	1,974.0	4.7	504.4	1.1	599.4	1.6	6,603.6	2.0	3,897.5	2.3	369.5	3.5	448.1	1.1	71.8	0.8	224.4	-0.4
Oct	17,051.9	2.6	2,283.9	2.5	1,971.9	3.7	504.5	0.6	604.2	2.4	6,681.2	2.7	3,895.1	2.4	365.6	2.8	454.0	2.0	71.5	3.3	219.8	-0.7
Nov	17,009.9	2.6	2,297.8	4.0	1,962.7	2.8	505.9	1.6	603.9	3.0	6,656.9	2.1	3,885.4	2.9	366.8	4.6	448.4	1.2	66.7	-1.0	215.3	-0.4
Dec	16,929.8	2.1	2,287.3	3.1	1,982.3	4.4	499.1	0.4	595.9	1.8	6,626.0	1.3	3,848.0	2.4	360.6	3.3	451.1	1.5	66.4	0.6	213.0	0.5
2008 Jan	16,710.8	2.1	2,274.3	2.8	1,970.6	3.6	496.0	0.5	591.7	2.1	6,533.8	1.5	3,785.9	2.3	350.1	2.2	436.8	1.0	65.2	0.6	206.5	4.0
Feb	16,810.5	2.3	2,275.1	2.4	1,973.6	3.0	499.8	1.5	593.3	1.8	6,595.7	2.1	3,813.6	2.5	353.8	2.6	432.2	-0.3	65.6	1.2	207.8	2.4
Mar	16,845.2	2.0	2,305.3	2.6	1,987.6	3.5	500.1	1.1	594.2	1.4	6,586.4	1.9	3,809.5	1.5	352.0	2.0	436.1	0.7	66.8	2.1	207.3	1.8
Apr	16,915.5	2.0	2,304.5	3.5	1,985.1	3.0	503.1	1.8	606.6	3.3	6,629.2	2.2	3,805.8	0.5	354.7	1.4	447.0	1.0	66.5	1.1	213.0	2.6
May	17,289.8	1.9	2,330.0	2.4	2,022.5	3.0	517.5	1.7	612.8	1.4	6,774.5	2.1	3,903.0	1.1	368.7	0.4	457.8	0.7	74.0	3.1	228.9	3.0
Jun	17,499.4	1.8	2,354.9	2.6	2,056.0	3.0	521.1	2.2	620.7	2.1	6,797.4	1.7	3,984.3	0.8	381.3	-0.4	469.5	2.3	77.2	3.8	237.0	2.8
Jul	17,417.9	1.2	2,350.1	2.7	2,039.5	2.0	514.9	1.2	617.5	2.4	6,758.2	1.0	3,970.9	-0.2	382.4	0.6	469.9	2.7	74.5	1.2	240.1	1.5
Aug	17,391.9	1.3	2,347.0	2.4	2,032.5	1.9	519.6	3.0	612.3	1.5	6,787.2	1.3	3,938.1	0.0	381.9	0.8	463.3	1.5	76.5	1.9	233.4	1.1
Sep	17,230.2	1.6	2,315.9	1.9	2,020.2	2.3	522.5	3.6	607.0	1.3	6,718.9	1.7	3,917.5	0.5	372.8	0.9	458.4	2.3	73.0	1.7	224.1	-0.1
Oct	17,270.7	1.3	2,312.9	1.3	2,035.4	3.2	521.6	3.4	609.3	0.8	6,754.6	1.1	3,912.5	0.4	371.1	1.5	462.1	1.8	70.2	-1.8	221.0	0.5
Nov	17,117.8	0.6	2,308.6	0.5	2,025.1	3.2	520.7	2.9	609.0	0.8	6,665.3	0.1	3,888.8	0.1	365.2	-0.4	452.4	0.9	67.3	0.9	215.3	0.0
Dec																						
Average:																						
Jan-Nov07	16,860.7		2,264.4		1,957.4		502.0		596.5		6,590.8		3,852.0		363.0		447.3		69.6		217.5	
Jan-Nov08	17,136.3		2,316.2		2,013.5		512.4		606.8		6,691.0		3,884.5		366.7		453.2		70.6		221.3	
% Change	1.6		2.3		2.9		2.1		1.7		1.5		0.8		1.0		1.3		1.4		1.7	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

2.4 PROVINCIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	Canada		BC		Alberta		Sask		Manitoba		Ontario		Quebec		NB		NS		PEI		Nfld	
	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg
1998	33.9		32.5		34.8		35.0		34.3		34.5		33.1		34.9		34.0		34.8		34.0	
1999	34.2	0.9	32.5	0.0	35.0	0.6	34.9	-0.3	34.2	-0.3	34.6	0.3	34.0	2.7	35.0	0.3	34.1	0.3	35.0	0.6	34.9	2.6
2000	34.5	0.9	33.2	2.2	35.7	2.0	35.2	0.9	34.5	0.9	34.7	0.3	33.8	-0.6	35.5	1.4	34.2	0.3	35.4	1.1	35.0	0.3
2001	33.8	-2.0	32.2	-3.0	35.7	0.0	34.7	-1.4	34.0	-1.4	34.2	-1.4	32.7	-3.3	34.7	-2.3	33.8	-1.2	35.1	-0.8	34.5	-1.4
2002	33.5	-0.9	32.0	-0.6	34.9	-2.2	34.1	-1.7	33.3	-2.1	34.0	-0.6	32.6	-0.3	34.6	-0.3	33.4	-1.2	34.5	-1.7	34.2	-0.9
2003	32.9	-1.8	31.8	-0.6	34.7	-0.6	33.7	-1.2	33.3	0.0	33.2	-2.4	31.9	-2.1	34.1	-1.4	32.9	-1.5	33.9	-1.7	33.3	-2.6
2004	33.3	1.2	32.3	1.6	34.9	0.6	33.8	0.3	33.3	0.0	33.7	1.5	32.3	1.3	33.8	-0.9	32.1	-2.4	33.0	-2.7	33.4	0.3
2005	33.5	0.6	32.6	0.9	35.5	1.7	34.4	1.8	33.4	0.3	33.8	0.3	32.5	0.6	34.2	1.2	33.1	3.1	33.8	2.4	34.1	2.1
2006	33.3	-0.6	32.5	-0.3	35.4	-0.3	34.5	0.3	33.4	0.0	33.4	-1.2	32.0	-1.5	34.3	0.3	32.9	-0.6	34.4	1.8	34.5	1.2
2007	33.3	0.0	32.9	1.2	35.8	1.1	34.8	0.9	33.8	1.2	33.5	0.3	31.6	-1.3	34.2	-0.3	33.3	1.2	33.8	-1.7	34.7	0.6
2007 Jan	33.6	-2.0	33.2	-1.8	36.2	-1.4	34.4	0.3	33.6	0.3	33.9	-1.7	32.0	-3.3	34.0	-1.4	33.6	0.0	33.0	-0.3	33.8	-0.3
Feb	33.3	-1.2	33.2	0.0	35.9	0.3	32.1	0.6	33.0	-0.9	33.4	-2.3	31.9	-2.1	34.0	0.0	33.2	0.6	32.1	-3.0	33.1	-3.2
Mar	32.7	-0.9	33.0	5.1	36.3	-0.3	34.6	-0.6	33.7	-2.3	31.7	-1.6	32.2	-2.7	34.3	-0.6	30.5	0.7	31.8	-5.1	33.6	-2.6
Apr	34.3	12.5	34.0	13.7	35.6	9.9	35.5	13.1	34.8	13.7	34.9	15.2	32.5	7.6	34.6	11.3	33.9	12.6	33.0	12.2	34.1	10.7
May	34.6	-0.3	33.8	0.0	35.8	-1.1	37.1	-1.9	34.5	-2.8	34.7	-0.9	33.7	1.2	35.4	-1.7	35.1	0.9	36.1	-5.7	35.5	-3.5
Jun	34.9	-0.3	33.8	-0.3	36.7	0.8	36.3	0.3	35.4	0.3	35.2	-0.6	33.5	-0.3	35.7	-0.6	35.3	2.9	37.6	-1.3	36.8	-3.2
Jul	31.1	-3.4	32.0	0.6	34.3	-1.2	33.6	0.3	32.0	0.6	32.6	0.0	25.6	-15.2	32.9	-2.1	32.3	-1.5	33.4	-1.8	35.3	0.3
Aug	31.7	-0.3	31.3	0.6	34.8	3.3	34.0	-2.0	32.4	0.3	32.1	-0.3	29.4	-1.7	32.0	-2.7	31.6	-0.6	33.1	-4.3	33.0	2.2
Sep	34.6	0.0	33.7	-0.9	37.0	1.9	37.2	2.5	35.5	1.4	34.8	-0.3	33.2	0.0	35.5	-2.2	34.4	-1.1	35.8	-1.6	36.4	3.1
Oct	30.7	0.0	30.7	0.0	33.5	1.5	32.6	0.9	31.0	1.3	30.4	-0.7	29.1	0.0	32.0	-1.2	31.1	1.0	32.4	-0.9	32.7	0.6
Nov	34.2	0.0	32.9	-1.8	36.9	1.7	35.2	1.4	34.6	2.1	34.4	-0.6	33.0	0.3	35.0	0.0	34.2	0.6	33.7	-3.2	35.9	3.2
Dec	34.2	-0.3	33.5	0.3	36.3	-1.6	35.4	0.0	34.7	1.8	34.5	0.6	32.9	-1.5	34.7	-1.7	34.4	-0.9	33.1	-2.4	35.6	-0.6
2008 Jan	33.8	0.6	33.0	-0.6	35.7	-1.4	34.2	-0.6	34.2	1.8	34.1	0.6	32.6	1.9	34.4	1.2	33.7	0.3	32.6	-1.2	34.3	1.5
Feb	33.5	0.6	32.9	-0.9	35.3	-1.7	33.5	4.4	32.9	-0.3	33.5	0.3	32.8	2.8	33.4	-1.8	33.3	0.3	32.1	0.0	35.0	5.7
Mar	32.5	-0.6	32.8	-0.6	36.5	0.6	34.5	-0.3	34.5	2.4	31.1	-1.9	32.2	0.0	33.6	-2.0	30.8	1.0	31.6	-0.6	33.5	-0.3
Apr	34.2	-0.3	33.3	-2.1	35.8	0.6	35.4	-0.3	34.3	-1.4	34.4	-1.4	33.1	1.8	34.3	-0.9	34.2	0.9	33.0	0.0	35.6	4.4
May	34.3	-0.9	33.2	-1.8	35.4	-1.1	37.3	0.5	34.7	0.6	34.4	-0.9	33.4	-0.9	35.3	-0.3	34.3	-2.3	36.1	0.0	36.7	3.4
Jun	34.6	-0.9	33.8	0.0	35.8	-2.5	36.4	0.3	34.6	-2.3	34.9	-0.9	33.2	-0.9	35.9	0.6	35.0	-0.8	36.6	-2.7	36.8	0.0
Jul	31.8	2.3	31.8	-0.6	34.0	-0.9	33.2	-1.2	32.1	0.3	32.0	-1.8	29.7	16.0	33.1	0.6	32.5	0.6	33.9	1.5	34.1	-3.4
Aug	31.3	-1.3	31.5	0.6	33.7	-3.2	33.8	-0.6	32.2	-0.6	31.5	-1.9	28.9	-1.7	32.6	1.9	31.4	-0.6	32.3	-2.4	31.8	-3.6
Sep	34.6	0.0	33.4	-0.9	36.7	-0.8	38.1	2.4	35.1	-1.1	34.7	-0.3	33.2	0.0	35.8	0.8	34.5	0.3	35.5	-0.8	36.1	-0.8
Oct	30.3	-1.3	30.1	-2.0	33.1	-1.2	31.9	-2.1	30.6	-1.3	29.9	-1.6	29.0	-0.3	31.8	-0.6	30.5	-1.9	31.7	-2.2	32.6	-0.3
Nov	32.2	-5.8	29.7	-9.7	33.1	-10.3	31.2	-11.4	30.4	-12.1	33.4	-2.9	32.1	-2.7	31.5	-10.0	30.4	-11.1	30.9	-8.3	31.5	-12.3
Dec																						
Average:																						
Jan-Nov07	33.2		32.9		35.7		34.8		33.7		33.5		31.5		34.1		33.2		33.8		34.6	
Jan-Nov08	33.0		32.3		35.0		34.5		33.2		33.1		31.8		33.8		32.8		33.3		34.4	
% Change	-0.7		-1.7		-2.0		-0.8		-1.3		-1.1		1.2		-1.0		-1.3		-1.5		-0.6	

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.1 B.C. SECTOR COMPARISON - EARNINGS AND EMPLOYMENT TRENDS

		Average Weekly Wage rate				Average Hourly Wage Rate				Employment (Actual)				Average Weekly Hours Worked*			
		Goods Industries		Service Industries		Goods Industries		Service Industries		Goods Industries		Service Industries		Goods Industries		Service Industries	
		$	% Chg	$	% Chg	$	% Chg	$	% Chg	('000)	% Chg	('000)	% Chg	Hrs	% Chg	Hrs	% Chg
	1998	754.02		584.04		18.99		16.66		408.5		1,449.9		36.0		31.5	
	1999	763.14		594.48		19.20		16.86		393.8	-3.6	1,500.5	3.5	36.2	0.6	31.5	0.0
	2000	764.48	0.2	607.09	2.1	19.26	0.3	17.23	2.2	406.3	3.2	1,525.0	1.6	36.9	1.9	32.3	2.5
	2001	780.91	2.1	616.03	1.5	19.60	1.8	17.59	2.1	382.3	-5.9	1,539.3	0.9	36.3	-1.6	31.2	-3.4
	2002	787.66	0.9	638.67	3.7	19.91	1.6	18.27	3.9	392.2	2.6	1,572.8	2.2	35.8	-1.4	31.0	-0.6
	2003	809.71	2.8	651.68	2.0	20.47	2.8	18.66	2.1	416.4	6.2	1,598.3	1.6	35.6	-0.6	30.8	-0.6
	2004	793.81	-2.0	658.93	1.1	19.94	-2.6	18.74	0.4	436.9	4.9	1,625.8	1.7	36.3	2.0	31.2	1.3
	2005	807.50	1.7	678.52	3.0	20.20	1.3	19.15	2.2	452.7	3.6	1,677.8	3.2	36.7	1.1	31.5	1.0
	2006	836.11	3.5	698.28	2.9	20.87	3.3	19.67	2.7	463.9	2.5	1,731.6	3.2	36.5	-0.5	31.5	0.0
	2007	881.25	5.4	712.93	2.1	21.92	5.0	20.11	2.2	495.7	6.9	1,770.6	2.3	37.0	1.4	31.8	1.0
2007	Jan	861.31	3.1	712.85	2.8	21.41	2.1	20.32	3.7	474.3	12.5	1,739.1	2.2	36.0	-3.0	32.4	-1.8
	Feb	873.42	5.4	710.97	3.0	21.77	4.0	20.28	3.7	467.1	5.6	1,754.1	3.2	37.8	3.6	32.0	-1.2
	Mar	874.10	5.6	709.98	2.7	21.65	3.4	20.10	3.6	482.6	6.2	1,763.2	3.1	37.0	1.1	31.9	6.3
	Apr	865.93	5.5	717.00	2.9	21.54	4.1	20.30	3.8	485.6	8.0	1,740.3	1.2	37.9	16.3	32.9	12.7
	May	871.90	3.9	707.38	2.1	21.57	4.0	20.05	3.4	495.9	7.7	1,778.7	2.1	37.8	1.6	32.7	-0.9
	Jun	876.36	6.1	704.29	1.1	21.77	5.8	19.89	1.8	510.4	9.9	1,784.5	1.3	38.4	1.1	32.4	-1.5
	Jul	880.48	7.5	707.57	1.8	21.94	7.7	19.78	1.9	513.2	4.0	1,774.4	2.3	36.8	1.7	30.6	0.3
	Aug	895.26	8.2	718.92	2.5	22.12	7.4	19.89	2.1	514.4	5.4	1,776.8	2.4	36.7	3.7	29.8	-0.3
	Sep	902.00	6.8	714.92	1.9	22.33	7.3	20.09	1.6	506.7	7.9	1,765.6	1.4	37.6	-2.3	32.6	-0.6
	Oct	889.59	5.3	711.78	1.1	22.22	6.4	20.04	0.6	503.0	5.8	1,780.9	1.6	34.1	-1.7	29.7	0.3
	Nov	886.36	3.1	719.30	1.6	22.25	3.2	20.24	0.0	505.2	6.1	1,792.6	3.4	36.6	-3.2	31.9	-1.2
	Dec	895.24	4.1	720.01	1.6	22.36	4.5	20.37	1.1	490.5	4.1	1,796.8	2.8	37.7	1.9	32.4	0.0
2008	Jan	905.96	5.2	736.64	3.3	22.95	7.2	20.88	2.8	491.0	3.5	1,783.3	2.5	36.2	0.6	32.1	-0.9
	Feb	891.76	2.1	734.99	3.4	22.71	4.3	20.90	3.1	481.2	3.0	1,793.9	2.3	35.6	-5.8	32.1	0.3
	Mar	892.56	2.1	726.09	2.3	22.43	3.6	20.81	3.5	504.7	4.6	1,800.6	2.1	36.6	-1.1	31.8	-0.3
	Apr	924.95	6.8	733.39	2.3	23.26	8.0	20.83	2.6	486.5	0.2	1,818.0	4.5	36.9	-2.6	32.4	-1.5
	May	921.69	5.7	740.89	4.7	23.12	7.2	20.97	4.6	496.9	0.2	1,833.1	3.1	37.1	-1.9	32.2	-1.5
	Jun	915.74	4.5	748.72	6.3	22.79	4.7	21.04	5.8	507.4	-0.6	1,847.5	3.5	38.2	-0.5	32.6	0.6
	Jul	901.58	2.4	756.44	6.9	22.52	2.6	20.91	5.7	530.8	3.4	1,819.4	2.5	36.7	-0.3	30.4	-0.7
	Aug	904.06	1.0	743.82	3.5	22.44	1.4	20.70	4.1	528.5	2.7	1,818.5	2.3	36.4	-0.8	30.0	0.7
	Sep	900.92	-0.1	761.36	6.5	22.60	1.2	21.42	6.6	515.6	1.8	1,800.3	2.0	37.5	-0.3	32.3	-0.9
	Oct	928.77	4.4	761.53	7.0	22.96	3.3	21.54	7.5	500.8	-0.4	1,812.2	1.8	33.5	-1.8	29.2	-1.7
	Nov	923.49	4.2	756.53	5.2	23.18	4.2	21.56	6.5	491.6	-2.7	1,817.1	1.4	33.2	-9.3	28.8	-9.7
	Dec																
Average:																	
	Jan-Nov07	879.70		712.27		21.87		20.09		496.2		1,768.2		37.0		31.7	
	Jan-Nov08	910.13		745.49		22.81		21.05		503.2		1,813.1		36.2		31.3	
	% Change	3.5		4.7		4.3		4.8		1.4		2.5		-2.2		-1.4	

* Average Actual Hours, Alll Workers, Main Job / Monthly percent changes are calculated as month over same month previous y

Prepared by: BC STATS

Source: Statistics Canada Labour Force Survey

3.2A B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	All Goods Producing Industries		Agriculture		Forestry Fishing & Mining		Utilities		Manufacturing		Construction	
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	754.02		448.71		899.86		965.38		748.01		728.54	
1999	763.14		518.47		943.23		919.16		756.61		706.60	
2000	764.48	0.2	443.18	-14.5	945.49	0.2	952.59	3.6	750.08	-0.9	737.24	4.3
2001	780.91	2.1	463.69	4.6	974.68	3.1	945.04	-0.8	762.88	1.7	786.23	6.6
2002	787.66	0.9	458.57	-1.1	953.33	-2.2	980.51	3.8	784.68	2.9	778.14	-1.0
2003	809.71	2.8	479.92	4.7	968.26	1.6	1079.10	10.1	807.45	2.9	779.83	0.2
2004	793.81	-2.0	494.54	3.0	1019.25	5.3	998.53	-7.5	791.22	-2.0	784.30	0.6
2005	807.50	1.7	506.64	2.4	1047.49	2.8	1056.01	5.8	803.36	1.5	778.92	-0.7
2006	836.11	3.5	488.52	-3.6	1089.11	4.0	1089.09	3.1	826.97	2.9	823.56	5.7
2007	881.25	5.4	564.12	15.5	1116.85	2.5	1115.35	2.4	857.46	3.7	872.28	5.9
2007 Jan	861.31	3.1	520.61	2.6	1105.10	2.0	1143.37	12.1	821.57	-2.6	865.72	9.4
Feb	873.42	5.4	551.13	9.6	1077.65	-0.4	1327.62	42.2	836.85	1.2	864.41	6.1
Mar	874.10	5.6	556.59	4.7	1095.45	0.8	1257.00	-0.6	838.07	2.3	883.51	9.7
Apr	865.93	5.5	588.80	38.4	1031.82	-4.3	1114.07	-1.4	857.63	4.5	853.94	4.2
May	871.90	3.9	586.02	27.1	1036.89	-3.8	1105.66	-3.8	870.21	5.2	855.85	1.0
Jun	876.36	6.1	547.26	15.0	1079.00	1.0	1197.43	4.9	868.29	6.1	856.10	5.4
Jul	880.48	7.5	586.31	27.9	1124.82	4.2	1111.37	3.2	849.01	2.7	889.49	12.5
Aug	895.26	8.2	562.01	23.6	1128.08	6.4	1123.31	0.8	887.27	6.0	874.28	8.3
Sep	902.00	6.8	571.70	28.4	1228.29	11.0	1108.19	2.8	868.26	3.7	896.20	7.2
Oct	889.59	5.3	583.96	7.5	1189.31	6.0	1026.47	-0.9	853.48	5.4	883.36	4.1
Nov	886.36	3.1	545.70	-2.3	1141.36	3.4	981.91	-11.7	859.73	2.9	881.12	4.8
Dec	895.24	4.1	543.98	2.3	1159.28	5.3	1024.11	-2.7	879.16	6.8	862.74	-0.6
2008 Jan	905.96	5.2	515.24	-1.0	1122.72	1.6	1007.74	-11.9	904.98	10.2	889.53	2.8
Feb	891.76	2.1	628.35	14.0	1194.06	10.8	1059.71	-20.2	857.79	2.5	866.20	0.2
Mar	892.56	2.1	545.06	-2.1	1189.99	8.6	1127.41	-10.3	846.73	1.0	900.53	1.9
Apr	924.95	6.8	574.74	-2.4	1186.57	15.0	1074.81	-3.5	911.91	6.3	901.21	5.5
May	921.69	5.7	513.97	-12.3	1110.89	7.1	1305.76	18.1	893.56	2.7	920.97	7.6
Jun	915.74	4.5	502.77	-8.1	1142.92	5.9	1206.68	0.8	893.90	2.9	916.35	7.0
Jul	901.58	2.4	517.17	-11.8	1200.99	6.8	1179.26	6.1	874.33	3.0	888.46	-0.1
Aug	904.06	1.0	559.21	-0.5	1180.74	4.7	1261.59	12.3	879.46	-0.9	890.89	1.9
Sep	900.92	-0.1	541.63	-5.3	1201.68	-2.2	1224.56	10.5	858.29	-1.1	884.74	-1.3
Oct	928.77	4.4	494.91	-15.2	1224.57	3.0	1220.47	18.9	880.19	3.1	932.10	5.5
Nov	923.49	4.2	498.41	-8.7	1186.02	3.9	1169.24	19.1	865.94	0.7	934.05	6.0
Dec												
Average:												
Jan-Nov07	879.70		563.64		1112.52		1136.04		855.49		873.09	
Jan-Nov08	910.13		535.59		1176.47		1167.02		878.83		902.28	
% Change	3.5		-5.0		5.7		2.7		2.7		3.3	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.2B B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	All Service Producing Industries		Transport. and Warehousing		Retail and Wholesale Trade		Finance & Related		Selected Breakout of Community & Personal Service								Public Administration		Total All Industries	
									Profess., Scient. & Tech Services		Education		Health and Social Services		Accommod., Food & Bev.					
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	584.04		720.07		481.79		631.81		750.34		725.43		614.73		328.88		767.01		621.21	
1999	594.48		733.87		503.61		627.82		776.25		738.95		624.62		318.75		791.92		628.82	
2000	607.09	2.1	730.56	-0.5	489.95	-2.7	677.15	7.9	778.28	0.3	766.76	3.8	635.84	1.8	338.07	6.1	813.88	2.8	639.37	1.7
2001	616.03	1.5	770.96	5.5	488.29	-0.3	682.44	0.8	808.78	3.9	745.10	-2.8	660.53	3.9	344.40	1.9	825.90	1.5	648.19	1.4
2002	638.67	3.7	801.51	4.0	502.66	2.9	732.43	7.3	850.34	5.1	776.52	4.2	688.72	4.3	334.46	-2.9	889.68	7.7	668.04	3.1
2003	651.68	2.0	803.93	0.3	522.83	4.0	728.90	-0.5	859.44	1.1	791.53	1.9	707.75	2.8	350.03	4.7	906.69	1.9	683.68	2.3
2004	658.93	1.1	788.53	-1.9	521.95	-0.2	721.30	-1.0	841.32	-2.1	825.68	4.3	732.99	3.6	362.56	3.6	911.87	0.6	686.74	0.4
2005	678.52	3.0	838.68	6.4	522.12	0.0	732.85	1.6	930.40	10.6	852.02	3.2	727.40	-0.8	385.89	6.4	952.45	4.5	704.49	2.6
2006	698.28	2.9	853.73	1.8	560.93	7.4	767.73	4.8	953.97	2.5	848.00	-0.5	749.46	3.0	375.41	-2.7	990.00	3.9	726.02	3.1
2007	712.93	2.1	873.77	2.3	577.42	2.9	773.66	0.8	973.70	2.1	843.70	-0.5	741.20	-1.1	394.13	5.0	1013.49	2.4	747.84	3.0
2007 Jan	712.85	2.8	851.13	-1.7	585.36	5.8	749.38	-5.0	981.07	8.5	838.91	0.1	771.93	5.0	378.56	43.1	1015.38	5.6	743.37	3.2
Feb	710.97	3.0	857.76	0.8	567.16	0.3	738.92	-1.4	978.13	5.7	824.45	-3.2	766.63	5.3	378.82	43.5	1015.69	3.4	743.33	3.7
Mar	709.98	2.7	858.77	1.4	558.53	-0.3	787.74	3.9	1020.68	12.6	825.77	-1.8	751.79	0.6	378.66	42.5	1036.14	11.2	743.18	3.5
Apr	717.00	2.9	863.23	-0.8	604.33	12.4	761.78	-0.5	981.21	-0.4	823.03	-6.2	738.42	-0.8	394.91	51.3	1033.86	8.4	748.06	3.8
May	707.38	2.1	854.23	-0.6	582.72	5.7	787.21	4.6	934.87	-1.5	833.67	-1.2	727.68	-2.4	391.65	42.6	1029.73	4.3	741.59	2.7
Jun	704.29	1.1	851.65	-2.4	575.91	4.0	781.55	0.0	931.67	-2.6	861.85	1.3	700.94	-5.6	393.19	44.0	1037.43	4.0	740.27	2.4
Jul	707.57	1.8	896.73	5.1	587.82	3.2	748.64	-3.3	955.98	-4.2	872.91	0.6	720.73	-0.3	407.78	54.6	1028.34	8.5	744.19	3.2
Aug	718.92	2.5	900.18	8.6	586.52	3.3	762.65	-4.9	1003.47	3.4	906.42	4.4	739.71	-2.3	427.26	57.7	1017.89	-0.9	756.53	3.9
Sep	714.92	1.9	894.00	9.2	577.03	3.6	777.84	-3.5	983.81	3.1	845.80	2.0	728.18	-5.6	411.82	52.1	985.49	-4.3	754.74	3.4
Oct	711.78	1.1	901.87	7.0	576.03	2.0	784.12	-4.3	944.22	0.2	837.49	1.7	740.23	-3.4	399.72	50.8	972.72	-4.7	748.87	2.2
Nov	719.30	1.6	850.15	-3.1	580.29	2.5	804.81	10.5	955.38	-2.0	846.47	0.2	743.62	-3.5	388.35	48.7	1003.10	-2.0	753.78	1.9
Dec	720.01	1.6	906.16	5.7	548.24	-6.4	794.14	14.9	1017.81	3.6	835.64	-1.3	767.70	0.8	375.29	43.5	989.78	-3.4	755.66	2.2
2008 Jan	736.64	3.3	923.14	8.5	557.35	-4.8	831.60	11.0	1012.60	3.2	871.47	3.9	770.54	-0.2	370.23	-2.2	1018.47	0.3	771.68	3.8
Feb	734.99	3.4	946.82	10.4	586.02	3.3	830.82	12.4	962.82	-1.6	859.58	4.3	763.05	-0.5	351.44	-7.2	1021.94	0.6	766.55	3.1
Mar	726.09	2.3	922.01	7.4	563.52	0.9	819.91	4.1	954.48	-6.5	878.21	6.4	775.66	3.2	365.70	-3.4	1040.07	0.4	761.02	2.4
Apr	733.39	2.3	935.11	8.3	571.63	-5.4	846.99	11.2	978.13	-0.3	877.77	6.7	768.47	4.1	369.99	-6.3	1022.63	-1.1	772.40	3.3
May	740.89	4.7	953.99	11.7	594.01	1.9	824.35	4.7	932.29	-0.3	912.96	9.5	785.68	8.0	387.21	-1.1	1021.36	-0.8	777.77	4.9
Jun	748.72	6.3	862.29	1.2	597.57	3.8	807.24	3.3	993.25	6.6	923.54	7.2	793.33	13.2	395.96	0.7	1045.93	0.8	782.92	5.8
Jul	756.44	6.9	909.25	1.4	619.85	5.4	782.22	4.5	956.30	0.0	970.46	11.2	797.81	10.7	442.29	8.5	1043.13	1.4	788.11	5.9
Aug	743.82	3.5	899.87	0.0	599.35	2.2	839.31	10.1	965.97	-3.7	929.31	2.5	795.96	7.6	449.27	5.2	1020.17	0.2	777.68	2.8
Sep	761.36	6.5	916.75	2.5	625.52	8.4	855.08	9.9	1007.28	2.4	908.61	7.4	803.97	10.4	423.83	2.9	1038.32	5.4	790.43	4.7
Oct	761.53	7.0	934.62	3.6	629.25	9.2	844.56	7.7	1018.28	7.8	916.79	9.5	789.32	6.6	401.78	0.5	1032.51	6.1	795.65	6.2
Nov	756.53	5.2	921.06	8.3	623.05	7.4	861.14	7.0	1050.28	9.9	876.62	3.6	752.95	1.3	414.53	6.7	1087.95	8.5	789.82	4.8
Dec																				
Average:																				
Jan-Nov07	712.27		870.88		580.15		771.33		970.04		846.98		739.08		395.52		1015.98		747.08	
Jan-Nov08	745.49		920.45		597.01		831.20		984.70		902.30		781.52		397.48		1035.68		779.46	
% Change	4.7		5.7		2.9		7.8		1.5		6.5		5.7		0.5		1.9		4.3	

Monthly Percent Changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.3A ***B.C. INDUSTRIAL COMPARISON - AVERAGE HOURLY WAGE RATE***

	All Goods Producing Industries		Agriculture		Forestry Fishing & Mining		Utilities		Manufacturing		Construction	
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	18.99		12.04		21.23		25.21		18.94		18.62	
1999	19.20		13.72		21.93		24.16		19.14		18.23	
2000	19.26	0.3	11.38	-17.1	22.71	3.6	24.75	2.4	18.95	-1.0	18.93	3.8
2001	19.60	1.8	11.92	4.7	22.80	0.4	24.76	0.0	19.29	1.8	19.89	5.1
2002	19.91	1.6	11.83	-0.8	22.32	-2.1	25.92	4.7	19.88	3.1	20.02	0.7
2003	20.47	2.8	12.77	7.9	23.20	3.9	28.13	8.5	20.47	3.0	19.91	-0.5
2004	19.94	-2.6	12.61	-1.3	24.00	3.4	25.81	-8.2	20.01	-2.2	19.78	-0.7
2005	20.20	1.3	12.69	0.6	24.19	0.8	27.57	6.8	20.31	1.5	19.57	-1.1
2006	20.87	3.3	12.74	0.4	25.21	4.2	28.00	1.6	20.92	3.0	20.52	4.9
2007	21.92	5.0	14.48	13.7	25.42	0.8	28.91	3.3	21.61	3.3	21.84	6.4
2007 Jan	21.41	2.1	13.22	-1.2	25.34	3.5	29.58	8.0	20.70	-3.4	21.76	9.1
Feb	21.77	4.0	14.39	1.2	24.78	-1.4	34.11	34.7	21.16	0.1	21.63	6.7
Mar	21.65	3.4	14.23	-3.8	25.07	-1.4	31.54	1.9	21.01	0.6	21.99	8.0
Apr	21.54	4.1	14.91	19.5	24.36	-2.6	27.80	-3.8	21.43	2.7	21.43	4.5
May	21.57	4.0	14.63	18.8	24.26	0.2	28.27	-5.4	21.73	4.0	21.23	3.3
Jun	21.77	5.8	13.19	2.3	24.76	-0.5	30.54	3.8	21.84	6.2	21.53	6.6
Jul	21.94	7.7	14.11	23.8	26.16	2.5	28.54	1.7	21.67	4.6	22.01	11.8
Aug	22.12	7.4	13.89	15.6	25.60	2.4	29.08	4.9	22.23	6.0	21.73	7.9
Sep	22.33	7.3	14.41	27.2	26.47	6.2	29.80	11.8	21.95	4.2	22.39	8.3
Oct	22.22	6.4	15.49	21.5	26.17	2.8	26.79	-0.1	21.74	5.9	22.32	6.0
Nov	22.25	3.2	15.99	18.3	26.16	1.0	26.97	-6.3	21.77	2.3	22.09	4.1
Dec	22.36	4.5	16.17	25.1	25.82	-0.8	26.52	-1.6	22.09	6.4	21.95	1.5
2008 Jan	22.95	7.2	14.43	9.2	26.65	5.2	26.84	-9.3	23.02	11.2	22.58	3.8
Feb	22.71	4.3	17.06	18.6	27.27	10.0	27.98	-18.0	22.13	4.6	22.33	3.2
Mar	22.43	3.6	13.75	-3.4	26.43	5.4	29.56	-6.3	21.58	2.7	22.95	4.4
Apr	23.26	8.0	14.17	-5.0	26.42	8.5	28.74	3.4	23.11	7.8	23.22	8.4
May	23.12	7.2	14.14	-3.3	26.32	8.5	32.31	14.3	22.62	4.1	23.15	9.0
Jun	22.79	4.7	12.95	-1.8	25.70	3.8	30.82	0.9	22.45	2.8	23.12	7.4
Jul	22.52	2.6	13.23	-6.2	27.25	4.2	29.53	3.5	22.03	1.7	22.59	2.6
Aug	22.44	1.4	13.14	-5.4	27.30	6.6	31.83	9.5	22.00	-1.0	22.46	3.4
Sep	22.60	1.2	13.85	-3.9	27.22	2.8	30.76	3.2	21.81	-0.6	22.59	0.9
Oct	22.96	3.3	13.56	-12.5	27.43	4.8	31.30	16.8	22.05	1.4	23.13	3.6
Nov	23.18	4.2	13.90	-13.1	26.95	3.0	31.21	15.7	22.03	1.2	23.52	6.5
Dec												
Average:												
Jan-Nov07	21.87		14.41		25.38		29.37		21.57		21.83	
Jan-Nov08	22.81		14.02		26.81		30.08		22.26		22.88	
% Change	4.3		-2.7		5.7		2.4		3.2		4.8	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.3B B.C. INDUSTRIAL COMPARISON - AVERAGE HOURLY WAGE RATE

	All Service Producing Industries		Transport. and Warehousing		Retail and Wholesale Trade		Finance & Related		Selected Breakout of Community & Personal Service								Public Administration		Total All Industries	
									Profess., Scient. & Tech Services		Education		Health and Social Services		Accommod., Food & Bev.					
	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg	$	% Chg
1998	16.66		18.67		13.58		17.27		19.63		22.20		18.78		10.42		20.94		17.17	
1999	16.86		19.03		14.09		17.15		20.47		22.02		18.98		10.29		21.56		17.34	
2000	17.23	2.2	18.70	-1.7	13.95	-1.0	18.41	7.3	20.36	-0.5	23.05	4.7	19.29	1.6	10.81	5.1	21.88	1.5	17.64	1.7
2001	17.59	2.1	20.06	7.3	13.96	0.1	18.62	1.1	21.42	5.2	22.71	-1.5	20.17	4.6	10.95	1.3	22.56	3.1	17.98	1.9
2002	18.27	3.9	20.38	1.6	14.45	3.5	19.92	7.0	22.52	5.1	23.66	4.2	21.03	4.3	11.09	1.3	23.93	6.1	18.59	3.4
2003	18.66	2.1	20.43	0.2	14.93	3.3	19.78	-0.7	22.71	0.8	24.27	2.6	21.91	4.2	11.28	1.7	24.40	2.0	19.02	2.3
2004	18.74	0.4	19.95	-2.3	14.94	0.1	19.80	0.1	22.11	-2.6	25.04	3.2	22.04	0.6	11.57	2.6	24.81	1.7	18.99	-0.2
2005	19.15	2.2	21.16	6.1	14.97	0.2	19.89	0.5	24.30	9.9	25.21	0.7	21.87	-0.8	12.00	3.7	25.88	4.3	19.36	1.9
2006	19.67	2.7	21.42	1.2	15.75	5.2	20.78	4.5	25.03	3.0	25.48	1.1	22.40	2.4	11.85	-1.3	26.54	2.6	19.91	2.8
2007	20.11	2.2	21.93	2.4	16.16	2.6	21.01	1.1	25.26	0.9	25.87	1.5	22.50	0.4	12.40	4.6	27.21	2.5	20.49	2.9
2007 Jan	20.32	3.7	21.64	-0.7	16.45	4.4	20.42	-2.6	25.23	6.8	26.68	9.2	23.31	3.7	12.06	0.0	27.34	6.0	20.54	3.4
Feb	20.28	3.7	21.88	3.0	16.18	0.7	20.41	1.3	25.48	5.2	25.59	-0.9	23.24	6.4	12.29	5.3	27.21	3.5	20.57	3.8
Mar	20.10	3.6	21.54	1.3	15.88	0.7	21.07	3.5	26.01	9.4	25.35	2.1	22.95	3.3	11.94	2.0	27.74	9.6	20.41	3.6
Apr	20.30	3.8	21.47	-1.2	16.53	7.8	20.80	1.5	25.31	-1.6	25.85	0.0	22.93	3.7	12.50	8.9	27.70	7.8	20.56	4.0
May	20.05	3.4	21.61	0.4	16.11	5.0	21.16	3.1	24.41	-1.5	25.74	2.4	22.54	2.4	12.43	10.3	27.44	3.9	20.36	3.6
Jun	19.89	1.8	21.42	-1.9	15.87	2.1	21.01	-1.3	24.27	-3.1	25.66	1.2	22.13	0.7	12.44	6.1	27.69	3.1	20.29	2.8
Jul	19.78	1.9	22.30	5.5	16.31	3.8	20.34	-3.1	24.87	-5.6	25.99	3.3	21.97	1.3	12.51	8.2	27.32	6.4	20.24	3.2
Aug	19.89	2.1	22.56	6.7	16.13	1.9	20.72	-3.8	25.93	2.3	26.21	4.1	22.31	-0.4	12.57	9.8	27.09	0.4	20.37	3.3
Sep	20.09	1.6	22.19	7.9	16.20	4.1	21.03	-3.2	25.37	0.8	26.24	4.0	21.92	-4.2	12.61	3.9	26.29	-4.5	20.57	2.9
Oct	20.04	0.6	22.58	7.7	16.12	2.4	21.29	-3.3	24.58	-1.6	25.66	0.1	22.21	-3.6	12.34	0.2	26.50	-2.7	20.49	1.8
Nov	20.24	0.0	21.72	-2.5	16.35	2.4	21.63	7.4	25.33	-1.2	25.36	-5.7	22.26	-3.6	12.43	-0.2	27.31	0.1	20.65	0.6
Dec	20.37	1.1	22.23	3.1	15.85	-3.6	22.06	14.8	26.38	2.3	26.32	1.3	22.26	-3.6	12.68	2.4	26.91	-2.3	20.77	1.9
2008 Jan	20.88	2.8	23.27	7.5	15.87	-3.5	22.67	11.0	25.85	2.5	27.30	2.3	22.60	-3.0	12.86	6.6	27.66	1.2	21.31	3.7
Feb	20.90	3.1	23.96	9.5	16.43	1.5	22.60	10.7	25.28	-0.8	26.55	3.8	23.08	-0.7	12.42	1.1	27.90	2.5	21.27	3.4
Mar	20.81	3.5	23.26	8.0	16.19	2.0	22.94	8.9	25.07	-3.6	26.90	6.1	23.53	2.5	12.60	5.5	28.41	2.4	21.15	3.6
Apr	20.83	2.6	23.30	8.5	16.32	-1.3	22.84	9.8	25.52	0.8	26.46	2.4	22.86	-0.3	12.81	2.5	27.95	0.9	21.32	3.7
May	20.97	4.6	24.31	12.5	16.78	4.2	22.52	6.4	24.82	1.7	27.33	6.2	23.06	2.3	12.75	2.6	27.32	-0.4	21.41	5.2
Jun	21.04	5.8	22.60	5.5	16.95	6.8	21.99	4.7	25.97	7.0	26.94	5.0	23.70	7.1	12.88	3.5	28.13	1.6	21.40	5.5
Jul	20.91	5.7	23.03	3.3	16.96	4.0	21.75	6.9	25.40	2.1	27.21	4.7	23.55	7.2	13.61	8.8	27.73	1.5	21.26	5.0
Aug	20.70	4.1	22.68	0.5	16.50	2.3	23.29	12.4	25.78	-0.6	26.46	1.0	23.99	7.5	13.35	6.2	27.52	1.6	21.07	3.4
Sep	21.42	6.6	23.48	5.8	17.28	6.7	23.34	11.0	26.69	5.2	26.95	2.7	24.26	10.7	13.27	5.2	28.02	6.6	21.66	5.3
Oct	21.54	7.5	24.48	8.4	17.40	7.9	23.13	8.6	26.46	7.6	27.18	5.9	23.97	7.9	13.03	5.6	27.91	5.3	21.83	6.5
Nov	21.56	6.5	24.20	11.4	17.20	5.2	23.00	6.3	27.33	7.9	27.01	6.5	23.67	6.3	13.30	7.0	29.28	7.2	21.89	6.0
Dec																				
Average:																				
Jan-Nov07	20.09		21.90		16.19		20.90		25.16		25.85		22.52		12.37		27.24		20.46	
Jan-Nov08	21.05		23.51		16.72		22.73		25.83		26.94		23.48		12.99		27.98		21.42	
% Change	4.8		7.3		3.2		8.8		2.7		4.2		4.2		5.0		2.7		4.7	

Monthly Percent Changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.4A B.C. INDUSTRIAL COMPARISON - EMPLOYMENT (Actual)

	All Goods Prod. Industries (incl. Utilities)		Agriculture		Forestry		Fishing and Trapping		Mining		Total Manufacturing		Selected Breakout of Manufacturing						Construction	
													Food and Beverage		Wood		Paper and Allied			
	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg
1998	408.5		33.0		30.2		3.4		17.7		195.9		25.6		43.4		22.7		117.2	
1999	393.8	-3.6	28.1	-14.8	30.0	-0.7	3.8	11.8	14.8	-16.4	191.8	-2.1	21.6	-15.6	42.4	-2.3	22.4	-1.3	114.3	-2.5
2000	406.3	3.2	29.7	5.7	35.5	18.3	4.3	13.2	12.8	-13.5	202.5	5.6	23.4	8.3	45.7	7.8	17.8	-20.5	111.1	-2.8
2001	382.3	-5.9	25.5	-14.1	24.7	-30.4	4.7	9.3	11.3	-11.7	194.9	-3.8	25.6	9.4	48.9	7.0	15.0	-15.7	110.7	-0.4
2002	392.2	2.6	29.0	13.7	25.3	2.4	3.1	-34.0	9.2	-18.6	196.6	0.9	27.0	5.5	43.8	-10.4	17.0	13.3	118.1	6.7
2003	416.4	6.2	32.9	13.4	27.7	9.5	4.6	48.4	13.3	44.6	206.8	5.2	31.7	17.4	49.0	11.9	14.4	-15.3	119.8	1.4
2004	436.9	4.9	36.9	12.2	21.5	-22.4	2.9	-37.0	11.1	-16.5	211.2	2.1	31.4	-0.9	46.9	-4.3	12.0	-16.7	144.0	20.2
2005	452.7	3.6	38.7	4.9	21.6	0.5	2.1	-27.6	13.8	24.3	198.2	-6.2	31.5	0.3	45.8	-2.3	12.3	2.5	168.0	16.7
2006	463.9	2.5	34.7	-10.3	21.7	0.5	2.7	28.6	19.4	40.6	197.5	-0.4	24.4	-22.5	44.8	-2.2	15.1	22.8	179.3	6.7
2007	495.7	6.9	36.2	4.3	24.3	12.0	2.9	7.4	20.0	3.1	205.1	3.8	28.3	16.0	44.7	-0.2	15.2	0.7	196.9	9.8
2007 Jan	474.3	12.5	30.0	3.1	23.1	43.5	1.7	-51.4	24.0	38.7	200.0	8.2	27.7	33.2	35.8	-21.5	14.3	17.2	187.5	15.8
Feb	467.1	5.6	31.4	0.0	20.7	10.1	n.a.	n.a	23.9	55.2	203.3	1.7	25.8	-5.8	37.2	-19.1	15.9	24.2	177.2	7.1
Mar	482.6	6.2	31.8	-8.4	20.2	-0.5	1.9	-26.9	20.0	34.2	215.3	5.6	27.8	14.9	45.1	-10.5	16.7	36.9	185.1	8.4
Apr	485.6	8.0	32.0	-11.1	20.3	28.5	4.0	60.0	18.7	15.4	210.5	6.1	30.1	10.7	41.0	-14.0	16.5	14.6	191.3	9.9
May	495.9	7.7	36.9	0.3	23.7	20.9	3.0	7.1	18.7	2.7	207.4	1.8	28.2	6.8	42.9	-11.7	17.9	-2.7	197.7	15.3
Jun	510.4	9.9	37.8	8.3	27.3	12.3	1.8	-52.6	21.0	19.3	209.7	8.3	25.1	10.1	49.4	18.2	14.5	-18.5	203.5	12.2
Jul	513.2	4.0	41.7	4.5	26.8	7.2	2.2	-21.4	19.8	10.0	212.6	4.5	26.0	20.9	53.3	17.1	16.3	7.2	198.2	1.6
Aug	514.4	5.4	40.6	1.2	25.0	1.2	6.1	64.9	19.7	-5.3	203.4	4.4	25.7	25.4	55.4	21.2	16.4	0.6	208.2	6.9
Sep	506.7	7.9	40.3	11.9	24.0	1.7	3.5	94.4	18.5	-21.6	209.6	9.0	29.6	24.9	54.2	35.2	14.4	-19.1	200.2	9.2
Oct	503.0	5.8	41.9	22.5	26.9	15.5	3.2	33.3	19.7	-19.3	202.9	3.5	31.1	24.4	46.1	16.1	12.3	-15.8	195.7	5.9
Nov	505.2	6.1	35.5	12.0	27.3	5.8	2.6	n.a	16.7	-31.6	202.5	1.5	30.4	23.1	41.3	-4.0	13.8	-9.2	208.1	13.4
Dec	490.5	4.1	35.0	10.8	26.7	14.6	3.1	93.8	19.4	-9.3	183.6	-7.9	32.3	14.1	34.9	-20.9	13.7	0.0	209.5	13.5
2008 Jan	491.0	3.5	37.7	25.7	22.6	-2.2	3.2	88.2	20.2	-15.8	187.3	-6.3	32.8	18.4	29.3	-18.2	19.4	35.7	205.5	9.6
Feb	481.2	3.0	33.9	8.0	22.0	6.3	3.1	n.a	19.9	-16.7	181.6	-10.7	31.6	22.5	29.1	-21.8	15.5	-2.5	206.3	16.4
Mar	504.7	4.6	36.5	14.8	22.4	10.9	2.5	31.6	18.5	-7.5	195.0	-9.4	34.4	23.7	34.7	-23.1	16.5	-1.2	214.2	15.7
Apr	486.5	0.2	34.7	8.4	17.1	-15.8	1.8	-55.0	24.9	33.2	180.2	-14.4	22.6	-24.9	34.3	-16.3	14.1	-14.5	214.5	12.1
May	496.9	0.2	30.5	-17.3	19.5	-17.7	1.8	-40.0	24.0	28.3	189.5	-8.6	26.2	-7.1	40.4	-5.8	11.1	-38.0	218.7	10.6
Jun	507.4	-0.6	35.0	-7.4	19.6	-28.2	1.6	-11.1	25.0	19.0	191.2	-8.8	27.7	10.4	39.9	-19.2	10.9	-24.8	221.7	8.9
Jul	530.8	3.4	36.8	-11.8	18.0	-32.8	0.0	n.a	27.5	38.9	199.2	-6.3	34.3	31.9	39.6	-25.7	11.3	-30.7	233.3	17.7
Aug	528.5	2.7	40.7	0.2	13.1	-47.6	2.5	-59.0	28.8	46.2	187.9	-7.6	32.0	24.5	37.6	-32.1	11.3	-31.1	240.2	15.4
Sep	515.6	1.8	33.6	-16.6	12.8	-46.7	2.1	-40.0	29.9	61.6	185.5	-11.5	29.7	0.3	35.8	-33.9	11.1	-22.9	237.1	18.4
Oct	500.8	-0.4	32.0	-23.6	13.0	-51.7	2.4	-25.0	29.1	47.7	181.8	-10.4	31.1	0.0	31.2	-32.3	12.4	0.8	227.3	16.1
Nov	491.6	-2.7	26.4	-25.6	13.1	-52.0	2.0	-23.1	29.8	78.4	186.4	-8.0	32.3	6.3	33.6	-18.6	11.3	-18.1	220.0	5.7
Dec																				
Average:																				
Jan-Nov07	496.2		36.4		24.1		n.a.		20.1		207.0		28.0		45.6		15.4		195.7	
Jan-Nov08	503.2		34.3		17.6		n.a.		25.2		187.8		30.4		35.0		13.2		221.7	
% Change	1.4		-5.5		-27.2		n.a.		25.8		-9.3		8.8		-23.2		-14.3		13.3	

Monthly percent changes are calculated as month over same month previous y

Produced by: BC STATS

Source: Statistics Canada Labour Force Surve

3.4B B.C. INDUSTRIAL COMPARISON - EMPLOYMENT (Actual)

	All Service Producing Industries		Transport. and Warehousing		Retail and Wholesale Trade		Finance & Related		Total Comm., & Personal Service		Selected Breakout of Comm. & Pers. Service						Public Administration		Total All Industries	
											Education		Health and Social Services		Accommod. Food & Bev.					
	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg	('000)	% Chg
1998	1,449.9		105.6		289.7		122.3		838.5		118.3		197.4		146.8		93.8		1,858.4	
1999	1,500.5	3.5	115.9	9.8	304.8	5.2	121.0	-1.1	866.3	3.3	127.3	7.6	193.3	-2.1	149.1	1.6	92.5	-1.4	1,894.4	1.9
2000	1,525.0	1.6	116.9	0.9	300.8	-1.3	118.3	-2.2	896.5	3.5	136.6	7.3	201.2	4.1	154.5	3.6	92.4	-0.1	1,931.3	1.9
2001	1,539.3	0.9	112.4	-3.8	303.3	0.8	120.9	2.2	913.1	1.9	138.3	1.2	196.8	-2.2	163.7	6.0	89.5	-3.1	1,921.6	-0.5
2002	1,572.8	2.2	112.9	0.4	324.9	7.1	123.3	2.0	923.6	1.1	139.3	0.7	211.6	7.5	162.5	-0.7	88.1	-1.6	1,965.0	2.3
2003	1,598.3	1.6	119.6	5.9	327.8	0.9	124.5	1.0	933.3	1.1	140.1	0.6	213.3	0.8	159.4	-1.9	93.0	5.6	2,014.7	2.5
2004	1,625.8	1.7	116.5	-2.6	315.8	-3.7	129.2	3.8	967.1	3.6	135.9	-3.0	219.2	2.8	175.3	10.0	97.2	4.5	2,062.7	2.4
2005	1,677.8	3.2	118.7	1.9	334.6	6.0	132.9	2.9	996.5	3.0	146.1	7.5	217.4	-0.8	175.8	0.3	95.1	-2.2	2,130.5	3.3
2006	1,731.6	3.2	119.5	0.7	353.7	5.7	138.0	3.8	1,029.1	3.3	156.0	6.8	232.2	6.8	170.5	-3.0	91.3	-4.0	2,195.5	3.1
2007	1,770.6	2.3	125.6	5.1	365.0	3.2	145.0	5.1	1,039.1	1.0	156.1	0.1	239.7	3.2	172.7	1.3	95.9	5.0	2,266.3	3.2
2007 Jan	1,739.1	2.2	119.4	-2.1	350.8	0.1	137.6	7.5	1,036.7	3.1	161.8	1.4	233.9	11.1	173.8	1.6	94.7	0.1	2,213.4	4.3
Feb	1,754.1	3.2	130.5	4.1	354.4	-0.3	139.9	8.1	1,041.2	4.3	169.8	5.1	243.2	14.1	167.0	-1.1	88.1	-2.8	2,221.2	3.7
Mar	1,763.2	3.1	124.5	1.1	356.0	-0.7	149.2	12.4	1,041.9	3.8	169.3	6.5	248.5	10.8	168.5	5.8	91.6	-1.3	2,245.8	3.7
Apr	1,740.3	1.2	120.9	0.8	346.9	-3.8	145.2	12.1	1,034.0	1.6	163.4	3.4	241.6	7.8	164.9	-0.9	93.4	2.2	2,225.9	2.6
May	1,778.7	2.1	127.1	4.0	365.7	0.8	149.4	12.9	1,042.5	1.1	163.4	4.8	234.4	-1.2	169.1	0.4	94.1	1.2	2,274.6	3.3
Jun	1,784.5	1.3	128.1	2.4	365.7	-0.1	148.0	8.5	1,045.3	0.0	155.8	-2.3	242.0	-0.7	178.8	4.0	97.5	10.2	2,294.9	3.1
Jul	1,774.4	2.3	130.8	11.5	377.0	9.1	150.0	5.9	1,017.3	-1.6	121.4	-11.8	239.1	-2.6	176.3	0.9	99.3	3.5	2,287.6	2.7
Aug	1,776.8	2.4	126.2	6.9	377.3	9.6	149.2	2.8	1,026.4	-1.4	119.1	-8.9	235.3	-2.8	191.6	7.9	97.7	12.8	2,291.3	3.1
Sep	1,765.6	1.4	122.9	4.0	364.0	4.2	143.8	1.9	1,038.4	-0.7	159.0	1.3	236.5	-0.7	172.5	0.2	96.7	11.7	2,272.4	2.8
Oct	1,780.9	1.6	120.5	6.0	374.2	8.1	142.6	-0.6	1,046.5	-1.2	160.5	-0.5	243.7	2.0	171.4	-1.8	97.0	6.6	2,283.9	2.5
Nov	1,792.6	3.4	125.8	10.8	378.0	6.7	142.7	-4.1	1,048.9	2.6	163.7	0.1	241.9	5.6	169.7	-0.2	97.2	3.0	2,297.8	4.0
Dec	1,796.8	2.8	131.2	13.7	370.4	5.6	141.9	-3.9	1,050.1	0.5	166.5	-1.5	235.9	-1.4	168.5	-1.4	103.3	15.2	2,287.3	3.1
2008 Jan	1,783.3	2.5	126.5	5.9	349.1	-0.5	145.1	5.5	1,068.7	3.1	175.2	8.3	246.3	5.3	164.5	-5.4	94.0	-0.7	2,274.3	2.8
Feb	1,793.9	2.3	128.4	-1.6	355.7	0.4	147.9	5.7	1,062.8	2.1	165.9	-2.3	240.9	-0.9	173.5	3.9	99.2	12.6	2,275.1	2.4
Mar	1,800.6	2.1	130.0	4.4	362.8	1.9	134.1	-10.1	1,069.7	2.7	161.5	-4.6	240.6	-3.2	175.9	4.4	104.0	13.5	2,305.3	2.6
Apr	1,818.0	4.5	130.4	7.9	357.8	3.1	142.2	-2.1	1,081.9	4.6	168.4	3.1	233.1	-3.5	183.4	11.2	105.9	13.4	2,304.5	3.5
May	1,833.1	3.1	127.9	0.6	350.2	-4.2	150.8	0.9	1,095.2	5.1	171.1	4.7	239.5	2.2	185.3	9.6	109.0	15.8	2,330.0	2.4
Jun	1,847.5	3.5	137.1	7.0	358.0	-2.1	144.9	-2.1	1,100.7	5.3	174.1	11.7	244.6	1.1	182.5	2.1	106.8	9.5	2,354.9	2.6
Jul	1,819.4	2.5	131.7	0.7	348.2	-7.6	155.4	3.6	1,077.9	6.0	140.9	16.1	245.9	2.8	183.2	3.9	106.3	7.0	2,350.1	2.7
Aug	1,818.5	2.3	135.3	7.2	363.5	-3.7	142.0	-4.8	1,075.3	4.8	130.8	9.8	243.3	3.4	186.6	-2.6	102.4	4.8	2,347.0	2.4
Sep	1,800.3	2.0	129.2	5.1	343.1	-5.7	148.9	3.5	1,080.5	4.1	155.4	-2.3	253.0	7.0	174.3	1.0	98.7	2.1	2,315.9	1.9
Oct	1,812.2	1.8	125.3	4.0	346.9	-7.3	151.2	6.0	1,080.8	3.3	163.1	1.6	255.3	4.8	171.7	0.2	108.1	11.4	2,312.9	1.3
Nov	1,817.1	1.4	112.4	-10.7	358.3	-5.2	155.4	8.9	1,090.4	4.0	164.5	0.5	254.8	5.3	174.7	2.9	100.5	3.4	2,308.6	0.5
Dec																				
Average:																				
Jan-Nov07	1,768.2		125.2		364.5		145.2		1,038.1		155.2		240.0		173.1		95.2		2,264.4	
Jan-Nov08	1,813.1		128.6		354.0		147.1		1,080.4		161.0		245.2		177.8		103.2		2,316.2	
% Change	2.5		2.7		-2.9		1.3		4.1		3.7		2.2		2.7		8.4		2.3	

Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.5A

B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	All Goods Producing Industries		Agriculture		Forestry, Fishing & Mining		Utilities		Manufacturing		Construction	
	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg
1998	36.0		38.3		38.8		34.2		35.8		34.7	
1999	36.2	0.6	37.5	-2.1	39.0	0.5	33.0	-3.5	36.7	2.5	34.1	-1.7
2000	36.9	1.9	37.7	0.5	37.3	-4.4	35.6	7.9	37.5	2.2	35.4	3.8
2001	36.3	-1.6	38.6	2.4	37.6	0.8	34.4	-3.4	36.3	-3.2	35.3	-0.3
2002	35.8	-1.4	36.3	-6.0	37.8	0.5	33.4	-2.9	36.0	-0.8	35.0	-0.8
2003	35.6	-0.6	36.4	0.3	37.9	0.3	34.4	3.0	35.6	-1.1	34.6	-1.1
2004	36.3	2.0	36.9	1.4	39.3	3.7	31.8	-7.6	36.0	1.1	36.2	4.6
2005	36.7	1.1	37.1	0.5	40.6	3.3	35.8	12.6	36.5	1.4	36.2	0.0
2006	36.5	-0.5	35.5	-4.3	40.2	-1.0	36.7	2.5	36.3	-0.5	35.9	-0.8
2007	37.0	1.4	36.4	2.5	40.5	0.7	35.5	-3.3	36.6	0.8	36.8	2.5
2007 Jan	36.0	-3.0	31.4	-0.6	44.0	4.8	38.1	11.4	36.6	-2.7	34.1	-6.8
Feb	37.8	3.6	31.3	3.3	47.9	26.7	41.4	15.3	38.1	3.3	35.7	-3.0
Mar	37.0	1.1	33.5	15.1	45.0	14.2	34.0	-22.6	36.6	-1.1	36.5	-0.3
Apr	37.9	16.3	37.3	15.1	36.7	-4.9	42.8	24.8	38.5	18.5	37.4	18.7
May	37.8	1.6	41.0	12.9	38.5	-1.3	37.6	2.2	37.4	1.9	37.4	0.0
Jun	38.4	1.1	38.7	4.6	42.2	3.4	41.5	1.5	37.3	-1.8	38.5	2.9
Jul	36.8	1.7	39.5	3.4	40.7	9.4	33.0	2.2	35.5	-3.0	36.9	4.2
Aug	36.7	3.7	40.2	12.3	35.8	-11.6	33.4	3.4	35.9	3.2	37.3	7.2
Sep	37.6	-2.3	36.8	-6.4	36.2	-16.6	33.7	-11.3	37.0	-2.4	38.8	2.9
Oct	34.1	-1.7	37.5	-11.8	38.6	-1.0	27.9	-14.7	32.7	-2.7	34.2	2.1
Nov	36.6	-3.2	30.1	-22.0	39.5	-5.7	28.4	-29.7	36.4	-1.9	37.8	1.6
Dec	37.7	1.9	35.3	6.6	41.8	-1.4	38.9	1.3	37.5	1.6	37.2	2.2
2008 Jan	36.2	0.6	34.4	9.6	38.0	-13.6	35.0	-8.1	36.7	0.3	35.8	5.0
Feb	35.6	-5.8	36.0	15.0	41.8	-12.7	32.7	-21.0	35.7	-6.3	34.4	-3.6
Mar	36.6	-1.1	38.9	16.1	42.0	-6.7	28.3	-16.8	37.1	1.4	35.2	-3.6
Apr	36.9	-2.6	39.3	5.4	38.6	5.2	36.7	-14.3	37.2	-3.4	35.8	-4.3
May	37.1	-1.9	41.0	0.0	39.0	1.3	32.5	-13.6	36.3	-2.9	37.0	-1.1
Jun	38.2	-0.5	37.9	-2.1	41.3	-2.1	37.2	-10.4	37.6	0.8	38.2	-0.8
Jul	36.7	-0.3	38.0	-3.8	42.1	3.4	33.5	1.5	35.2	-0.8	36.9	0.0
Aug	36.4	-0.8	42.7	6.2	38.6	7.8	33.2	-0.6	35.2	-1.9	36.2	-2.9
Sep	37.5	-0.3	39.9	8.4	41.8	15.5	34.2	1.5	37.4	1.1	36.7	-5.4
Oct	33.5	-1.8	36.3	-3.2	36.4	-5.7	31.8	14.0	33.5	2.4	32.7	-4.4
Nov	33.2	-9.3	28.5	-5.3	39.6	0.3	30.1	6.0	32.5	-10.7	33.2	-12.2
Dec												
Average:												
Jan-Nov07	37.0		36.1		40.5		35.6		36.5		36.8	
Jan-Nov08	36.2		37.5		39.9		33.2		35.9		35.6	
% Change	-2.2		3.9		-1.3		-6.8		-1.9		-3.1	

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

3.5B B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	All Service Producing Industries		Transport. and Warehousing		Trade		Finance & Related		Selected Breakout of Community & Personal Service								Total All Industries	
									Profess., Scient. & Tech Services		Education		Health and Social Services		Accommod., Food & Bev.		Public Administration	
	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg	Hrs	% Chg
1998	31.5		35.6		31.9		33.6		34.5		27.9		28.6		30.4		32.8		32.5	
1999	31.5	0.0	35.2	-1.1	31.8	-0.3	33.1	-1.5	35.1	1.7	27.9	0.0	29.5	3.1	29.8	-2.0	32.9	0.3	32.5	0.0
2000	32.3	2.5	36.9	4.8	32.0	0.6	33.9	2.4	35.5	1.1	29.7	6.5	30.6	3.7	29.6	-0.7	34.2	4.0	33.2	2.2
2001	31.2	-3.4	35.3	-4.3	31.2	-2.5	32.9	-2.9	33.8	-4.8	28.7	-3.4	28.9	-5.6	29.8	0.7	31.7	-7.3	32.2	-3.0
2002	31.0	-0.6	34.8	-1.4	31.1	-0.3	33.3	1.2	34.0	0.6	29.0	1.0	29.1	0.7	28.0	-6.0	33.3	5.0	32.0	-0.6
2003	30.8	-0.6	35.8	2.9	30.8	-1.0	32.2	-3.3	34.2	0.6	28.1	-3.1	28.0	-3.8	29.0	3.6	32.2	-3.3	31.8	-0.6
2004	31.2	1.3	36.5	2.0	31.1	1.0	32.2	0.0	35.3	3.2	26.8	-4.6	29.1	3.9	29.3	1.0	32.3	0.3	32.3	1.6
2005	31.5	1.0	36.5	0.0	31.1	0.0	32.9	2.2	35.1	-0.6	28.4	6.0	29.9	2.7	29.4	0.3	32.5	0.6	32.6	0.9
2006	31.5	0.0	37.0	1.4	31.4	1.0	32.1	-2.4	34.4	-2.0	28.0	-1.4	30.0	0.3	29.2	-0.7	32.8	0.9	32.5	-0.3
2007	31.8	1.0	37.2	0.5	32.1	2.2	32.7	1.9	34.9	1.5	28.5	1.8	29.1	-3.0	28.9	-1.0	32.8	0.0	32.9	1.2
2007 Jan	32.4	-1.8	38.0	0.8	32.5	-0.6	34.4	-1.4	35.4	-6.3	31.2	-6.9	30.4	0.0	28.9	1.8	34.6	-2.0	33.2	-1.8
Feb	32.0	-1.2	36.0	-4.3	31.5	1.0	34.1	2.1	36.8	-0.3	30.0	-5.7	30.4	-3.5	28.4	4.4	35.2	0.3	33.2	0.0
Mar	31.9	6.3	38.0	5.6	32.0	4.2	32.8	0.3	36.3	5.5	27.9	50.0	29.9	7.2	29.2	4.3	32.9	3.8	33.0	5.1
Apr	32.9	12.7	37.6	9.6	33.7	15.8	32.9	11.1	36.0	16.9	30.5	7.0	29.2	9.4	29.9	8.7	36.0	22.9	34.0	13.7
May	32.7	-0.9	36.7	-1.6	34.0	4.9	33.0	0.0	35.6	-0.3	30.7	-3.5	29.9	-1.6	29.0	-0.7	34.9	-4.4	33.8	0.0
Jun	32.4	-1.5	36.4	-5.7	32.9	4.1	33.1	0.3	34.7	-1.7	32.6	-1.5	29.3	-5.5	29.5	-3.3	34.4	-0.3	33.8	-0.3
Jul	30.6	0.3	36.7	-3.7	31.7	0.6	31.8	10.0	34.3	1.2	18.7	7.5	27.1	-7.8	29.3	-4.2	31.1	-1.0	32.0	0.6
Aug	29.8	-0.3	37.0	-0.3	31.9	3.2	31.4	2.3	32.0	-3.9	14.5	-13.7	25.8	-8.5	29.4	-1.7	28.7	-2.0	31.3	0.6
Sep	32.6	-0.6	38.7	5.4	31.1	-4.9	33.7	0.9	36.1	0.6	30.8	-3.8	29.7	-7.2	30.4	2.4	31.2	-7.4	33.7	-0.9
Oct	29.7	0.3	34.7	0.9	30.3	0.0	30.6	4.4	31.7	-0.3	27.1	2.3	26.9	-5.6	29.0	0.0	28.1	-1.4	30.7	0.0
Nov	31.9	-1.2	38.0	0.5	31.2	-1.3	32.1	-3.6	34.3	2.1	31.0	-1.0	29.1	-10.7	27.3	-6.2	32.9	-4.6	32.9	-1.8
Dec	32.4	0.0	38.4	0.3	32.0	-0.6	32.4	-3.9	35.8	5.9	30.1	-3.2	31.2	-0.6	26.5	-13.7	33.6	0.6	33.5	0.3
2008 Jan	32.1	-0.9	36.8	-3.2	31.2	-4.0	35.2	2.3	34.4	-2.8	30.9	-1.0	31.1	2.3	26.0	-10.0	35.0	1.2	33.0	-0.6
Feb	32.1	0.3	36.3	0.8	31.9	1.3	33.7	-1.2	34.9	-5.2	31.6	5.3	29.9	-1.6	26.6	-6.3	34.0	-3.4	32.9	-0.9
Mar	31.8	-0.3	35.0	-7.9	31.9	-0.3	33.0	0.6	35.5	-2.2	29.5	5.7	30.6	2.3	26.9	-7.9	34.2	4.0	32.8	-0.6
Apr	32.4	-1.5	39.5	5.1	30.7	-8.9	32.7	-0.6	36.9	2.5	32.6	6.9	29.4	0.7	27.2	-9.0	34.1	-5.3	33.3	-2.1
May	32.2	-1.5	36.1	-1.6	31.2	-8.2	34.1	3.3	35.1	-1.4	32.2	4.9	31.2	4.3	28.9	-0.3	34.1	-2.3	33.2	-1.8
Jun	32.6	0.6	37.2	2.2	30.7	-6.7	33.3	0.6	36.0	3.7	32.6	0.0	30.9	5.5	28.7	-2.7	34.9	1.5	33.8	0.0
Jul	30.4	-0.7	35.2	-4.1	32.2	1.6	29.1	-8.5	33.8	-1.5	21.1	12.8	28.8	6.3	29.7	1.4	30.9	-0.6	31.8	-0.6
Aug	30.0	0.7	37.4	1.1	31.2	-2.2	31.3	-0.3	32.8	2.5	18.9	30.3	27.2	5.4	29.7	1.0	29.8	3.8	31.5	0.6
Sep	32.3	-0.9	36.8	-4.9	31.8	2.3	32.2	-4.5	34.3	-5.0	33.1	7.5	29.1	-2.0	30.3	-0.3	33.3	6.7	33.4	-0.9
Oct	29.2	-1.7	32.3	-6.9	29.8	-1.7	29.6	-3.3	31.4	-0.9	28.9	6.6	27.1	0.7	27.9	-3.8	28.7	2.1	30.1	-2.0
Nov	28.8	-9.7	31.5	-17.1	29.7	-4.8	30.0	-6.5	31.2	-9.0	26.7	-13.9	25.7	-11.7	28.1	2.9	28.7	-12.8	29.7	-9.7
Dec																				
Average:																				
Jan-Nov07	31.7		37.1		32.1		32.7		34.8		27.7		28.9		29.1		32.7		32.9	
Jan-Nov08	31.3		35.8		31.1		32.2		34.2		28.9		29.2		28.2		32.5		32.3	
% Change	-1.4		-3.4		-3.0		-1.6		-1.8		4.3		1.0		-3.2		-0.6		-1.7	

* Average Actual Hours, Alll Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

Produced by: BC STATS

Source: Statistics Canada Labour Force Survey

B.C. EARNINGS AND EMPLOYMENT TRENDS

This is a monthly report designed to assist analysts monitoring changes in inter-provincial and inter-industrial earnings and employment levels. The report provides figures on persons employed and actual dollars earned. Primary emphasis, however, is placed on the 'percentage change' data to help highlight recent trends and/or structural shifts. Questions or comments should be directed to Karen Kirby at (250) 356-7870 or Karen.Kirby@gov.bc.ca

Definitions and Explanatory Notes

Average Hourly Wage Rate & Average Weekly Wage Rate

Beginning January 1997, information is collected on the usual wages or salary of employees at their main job. Respondents are asked to report their wage/salary before taxes and other deductions, and include tips, commissions and bonuses.

Average Weekly Hours Worked

Average actual number of hours worked per week, main job, is calculated by dividing total hours by the total number of employed persons. When a respondent holds more than one job or business, the job or business involving the greatest number of usual hours worked is considered to be the main job.

Real (after inflation) Average Weekly Wage Rate

Average weekly wage rates, as defined above, minus the rate of inflation as measured by the applicable Vancouver, Canada, or U.S. consumer price index.

Employment (derived from Labour Force Survey, Cat No. 71-001) (Actual)

All persons during the reference week who either a) did any work for pay or profit, or b) had a job but were absent because of illness, weather, vacation, labour disputes, or personal or family responsibility. United States trends are calculated from civilian employment seasonally adjusted data published by the U.S. Deptartment of Commerce.

Employment by Industry

Employment by industry is based on the North American Industrial Classification System (NAICS).

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